



WA POLICE & COMMUNITY YOUTH CENTRES

ANNUAL REPORT 2015-2016



CONTENTS

Foreword	1
WA PCYC at a Glance	2
Celebrating 75 Years	3
Our Board	4
President's Report	6
CEO's Report	7
Our Progress	8
Our Partnerships	9
Infrastructure Upgrade Program	10
Our People	11
Our Organisation	12
Organisational Chart	13
Our Locations	14
Programs in Focus	16
Broome ALC	16
Drive to the Future	16
Ice Breakers	17
Project Full Throttle	17
Project Stepping Stones	18
Weld to Life	18
Learning & Development	19
Mobile Community Engagement	20
Police Rangers & Blue Light	21
Finance & Assets	22
Financial Summary	23
Our Sponsors	30
Government	30
Local Government	31
Sponsors & Supporters	32
How You Can Help	33

Vision

We change lives

Mission

In partnership with the WA Police and the community, a charity that develops young people through inclusive and sustainable programs and activities that contribute to a safer community

Our Values

Respect

We respect all people

Professionalism

We encourage and influence an innovative and committed workplace

Accountability

We are transparent with our responsibilities

People

We foster compassionate and effective working relationships

Partnerships

We build and foster working partnerships for sustainable mutual outcomes

The Hon. Mrs Liza Harvey MLA

Deputy Premier; Minister for Police;
Road Safety; Training and Workforce
Development and Women's Interests



I am proud to introduce The Federation of WA Police and Community Youth Centres (WA PCYC) 2015-2016 Annual Report as they celebrate their 75th year of operations in Western Australia.

Local community crime prevention continues to be one of the most visible forms of policing with local initiatives in vulnerable communities including rural, remote and metropolitan neighbourhoods and social groups. The partnership between WA PCYC and the Western Australia Police has clear advantages by improving relationships between officers and community members, increasing local community knowledge and developing and delivering relevant youth programs that influence future pathways in education and employment.

The State Government continues to support The Federation of WA Police and Community Youth Centres in their contribution to supporting young people through activities, development programs and community safety across Western Australia, in partnership with the WA Police.

The role of WA PCYC in our communities is highly valued and the refurbishment of WA PCYC facilities throughout Western Australia has commenced through the significant funding commitment of the State Government.

WA PCYC is a leading community organisation that is well respected for providing children and young people with a safe space to pursue alternative activities and development opportunities that are supportive of good citizenship and community values. I congratulate WA PCYC in its 75th year and look forward to its ongoing contributions to our community into the future.

WA PCYC AT A GLANCE

Our vision is to change lives by offering young people a diverse range of recreational, diversionary and educational activities and services as a positive alternative to engaging in crime and anti-social behaviour. These activities and programs allow young people to socialise in a friendly environment, fostering teamwork and leadership.

20 CENTRE LOCATIONS



29
UNITS



16
UNITS

173
ACTIVITIES

258,793
PARTICIPATIONS

74
PROGRAMS

388
VOLUNTEERS

264
EMPLOYEES

* Figures current as at 31 March 2016

75 YEARS YOUNG

In 2016 we reach a remarkable historical milestone: 75 years of contributing to youth development through a vast range of activities and programs delivered to the community of Western Australia.

The Federation of Western Australian Police and Community Youth Centres Inc. (WA PCYC) was established in 1941 as the Police Boys Club. Since those early days, we have adapted our name, structure and programs to accommodate the changing needs of young people and to keep pace with the evolving values of the community.

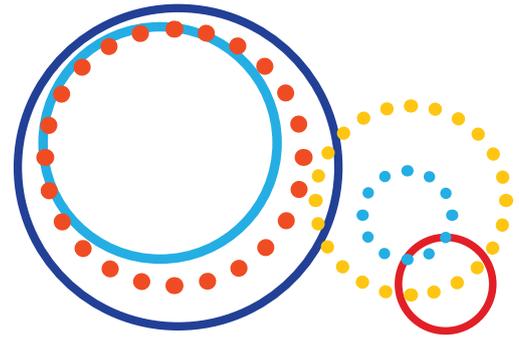
The inaugural Police Boys Club was established in North Fremantle near the Town Hall. Soon after, another site was found for Subiaco, with further effort to establish a Perth club. A raft of clubs soon sprung up around the State in Albany, Narrogin, Collie, Bunbury, Geraldton, Northam, East Perth and Midland.

Whilst there has been significant change over the past three years with operational management shifting from the Police to civilians, the foundation on which our organisation was established has not changed. We are here to assist the WA Police and the community of Western Australia to have a positive influence on youth crime and community safety; values that still ring true today.

Our 75th year is a particularly exhilarating time for our organisation and the community. It is a year in which we celebrate the continued need and relevance of our services and our plans for the future through a number of events and celebrations.

In October we host a WA Youth Sector Conference, featuring a range of high calibre keynote speakers addressing the topic of '*Globalisation and the impact on youth in the community*'. This conference will be attended by interstate and international delegates from the PCYC family along with local youth support agencies. We also celebrate 75 years of hard working staff, volunteers, partnerships and support at our 75th Anniversary Gala Dinner.

The ongoing support of the State Government, elected Members, the WA Police and our Board cannot be overstated, as without this we would not have shifted our position and would never have progressed our reforms.



75

YEARS YOUNG
1941 - 2016



OUR BOARD



OUR PATRON

Dr Karl O'Callaghan APM - Commissioner of Police

Karl Joseph O'Callaghan has been Western Australia's Police Commissioner since 2004, making him the State's longest serving post-war police chief. He is responsible for more than 5,600 police officers, 1,800 police staff and an annual operating budget in excess of \$1.2 billion.

Commissioner O'Callaghan is currently navigating the WA Police through a sweeping restructure of its operations called Frontline 2020 which is designed to future-proof the agency against the pressures of social and economic change. He has a diverse policing background and was the first WA police officer to complete a PhD. He maintains a strong public voice on the youth drinking culture and the impacts of social disadvantage on policing.

OUR BOARD

Dr Sue Gordon AM - President

Dr Sue Gordon was appointed as the Commissioner for Aboriginal Planning in 1986, becoming the first Aboriginal person to head a government department in Western Australia. In 1988 she was appointed a Magistrate in the Perth Children's Court, making her the first Aboriginal Magistrate in the State's history.

In 1993 Dr Gordon was appointed a Member of the Order

of Australia (AM) for her commitment to Aboriginal people and community affairs. Dr Gordon's other honours include being awarded the Centenary Medal in 2003 and the Defence Service Medal in 2006.

Chief Justice, the Hon. Wayne Martin AC QC - Councillor

The Honourable Wayne Martin was appointed as WA's 13th Chief Justice in 2006. He joined the Independent Bar in 1988 and was appointed Queen's Counsel in 1993. From 2001-2003 Chief Justice Martin took on the role of counsel assisting the HIH Royal Commission in Sydney. In 2007, he was awarded WA Citizen of the Year for the Professions.

On 11 June 2012 Chief Justice Martin was named a Companion of the Order of Australia (AC) for eminent service to the judiciary and to the law, particularly as Chief Justice of the Supreme Court of Western Australia, to legal reform and education, and to the community.

Allen Newton - Councillor

Mr Newton started working in journalism in 1972 for the now-defunct Sunday Independent newspaper and has since worked for several media organisations in Perth. He has also operated his own marketing and public relations businesses and worked as a Marketing Manager in Britain and the United States.

Mr Newton was responsible for the launch of The Sunday Times news website PerthNow in 2006, and in 2011 he was appointed Managing Editor for all of News Ltd's publishing platforms in Western Australia, including The Sunday Times and PerthNow. In 2013 he became Editor-in-Chief at Fairfax's WAtoday.com.au news website. Along with his wife, Allen now operates Newton Ganska Communications, a public relations and marketing consultancy.

Nigel Satterley AM - Councillor

Nigel Satterley, Founder and Chief Executive of the Satterley Property Group, one of Australia's biggest privately owned residential land development companies. Mr Satterley has been the recipient of many industry awards, including the Urban Development Institute of Australia's President's Award, the Real Estate Institute's Kevin Sullivan Award, and the United Nations World Habitat Award for urban renewal. In 2006 Nigel was appointed a Member of the Order of Australia (AM) for his contribution to land development, urban renewal programs, charity, medical research and sport.

Commander Lawrence Panaia - Councillor

Lawrence Panaia joined the Western Australia Police as a Cadet in 1984, graduating from the Police Academy in 1986. Since then Mr Panaia has served as a uniformed officer until 1990 at the Subiaco Police Station. In 1990 he was appointed as a Detective and worked at the Fraud Squad and Macro Taskforce until 2000, then as Covert Operations Manager from 2000 to 2004.

Mr Panaia was promoted to Commissioned Officer in 2004 with service at Ministerial Liaison, Prosecuting and the South West District. He is currently a substantive Commander and was the Acting Assistant Commissioner of Judicial Services (Community Engagement and Youth Division) from 2012 until 2015. He is currently operating from the Regional Western Australian portfolio.

Mark Warner - Councillor

Mr Warner is a Director of the manufacturing company B.J.C. Enterprises Pty Ltd. He has been involved with Serpentine PCYC since 2000 in various roles, from Treasurer to President. Awarded the honour of WA PCYC Senior Volunteer of the Year in 2006, Mr Warner was instrumental in establishing the centre's Police Ranger unit that year, of which he is still the Unit Coordinator.

Mr Warner holds an Advanced Diploma in Business, and with his vast experience in this field he has long guided the Serpentine PCYC. He acts as the Metropolitan Centre Representative on the Council.

Inspector Lysle Cabbage - Councillor

Inspector Cabbage has been a serving Western Australian Police Officer for the last 34 years, including 14 years as a Detective in Crime Intelligence and Major Fraud. As an Inspector he oversaw the development of counter-terrorism initiatives and legislation, including the implementation of the Emergency Management Act and the Terrorism Extraordinary Powers Act.

He has represented the WA Police on national committees and projects such as the Chemical Biological Radiological and Nuclear Policy Development Committee and the Regional Airports Forum.

Inspector Cabbage spent three years at the South West Police District, and during this time he served as President of Bunbury PCYC. He acts as the Regional Centre Representative on the Council.

Greg Meyerowitz - Councillor

Mr Meyerowitz is an audit partner in the international accounting firm EY. He has over 35 years professional experience as the lead audit partner to some of Australia's leading listed and unlisted companies. Mr Meyerowitz has a detailed knowledge of corporate reporting and corporate governance responsibilities, and is currently a director of The West Australian Ballet.

Mr Meyerowitz holds a Bachelor of Commerce Degree and a Higher Diploma in Accountancy from the University of Witwatersrand in South Africa. He is a Fellow of the Institute of Chartered Accountants in Australia and is also an associate member of the Financial Services Institute of Australasia and the Australian Institute of Company Directors.

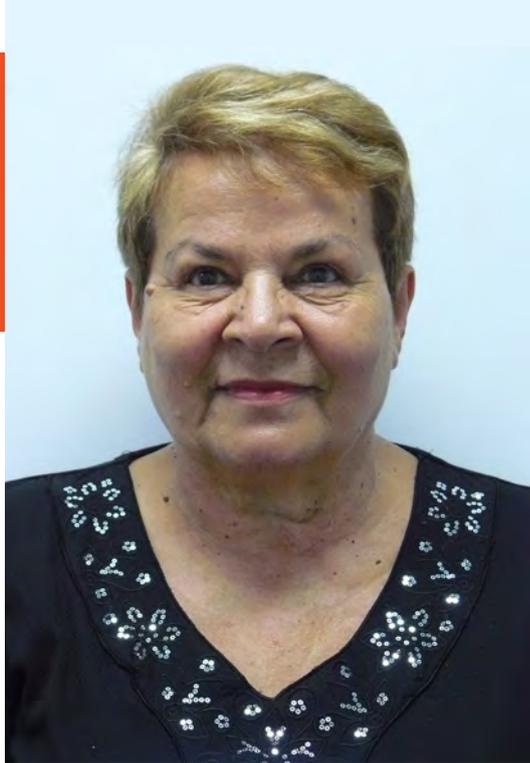
John (Jock) Gillespie - Chief Executive Officer

Mr Gillespie was a member of the Western Australian Police from 1974 to 2005, serving in a wide variety of operational and administration/corporate management positions, and is the recipient of the WA Police Bravery Award. He had involvement in, and led, a number of significant corporate performance and change management projects.

Since leaving the Western Australian Police, Mr Gillespie moved into international development capacity building, working in the Asia Pacific and Caribbean Regions in a senior advisory capacity. This included the areas of policing and other oversight agency reforms, and community justice coordination in rural and urban areas. His role further encompassed not-for-profit coordination and support, anti-corruption, community engagement, and human rights in service delivery.

Mr Gillespie completed a Masters thesis on Policing Performance Management Systems in 2007 and published writings specific to police and public sector performance management and leadership.

PRESIDENT'S REPORT



Dr Sue Gordon AM
WA PCYC President

Our new 2016-2018 Strategic Plan was launched in April 2016 with an emphasis on marketing, fundraising, program development and securing more sustainable funding. The environment that we work in is challenging and to survive we need to be more innovative and ensure that what we do is done well and for the right reasons.

Relationships are so important in our line of work and we need to engage and collaborate with all levels of government, the community and other service providers in order to deliver the right programs for our young people that are properly funded.

On behalf of the Board, I congratulate the WA PCYC family (staff and volunteers) on the great achievements that have been made over the past three years and thank our supporters, sponsors and the community for their continued support and confidence.

I make special mention of outgoing Board Members, the Hon. Wayne Martin AC, Chief Justice of the Supreme Court of WA; Mr Nigel Satterley AM; Mr Mark Warner and Commander Lawrence Panaia for their tireless work on behalf of WA PCYC.

This is an auspicious year for the WA PCYC family as we celebrate 75 years of providing the young people of Western Australia opportunities to participate in activities and development programs.

The strength of the organisation lies in its establishment in 1941 by the WA Police, the National Fitness Council of WA and local governments of the day. These organisations established the Police Boys Clubs to provide some structured activities for the many juveniles who had no role models and for some who engaged in anti-social and criminal behaviour. The original purpose has not changed and some of the problems are not dissimilar, but more proportionate with the increase in population and the impact of globalisation.

I cannot overstate the importance of working closely with the WA Police in continuing to embrace the foundations of 1941 and focusing on some of the same outcomes, including juvenile crime management that contributes to a safer community. The past year we have made some significant progress, including the implementation of all applicable recommendations from the Browne Report, a strong financial management system, improved human resource management and a much awaited infrastructure upgrade program, which will contribute to a more extensive range of quality activities and programs for young people of all ethnicities and abilities.

Mr John "Jock" Gillespie MBus Chief Executive Officer



This year our organisation has reached a remarkable milestone: 75 years of contribution to youth development through the delivery of activities and programs to the Western Australian community.

We have embraced the Browne Report recommendations and the previous strategic priorities. This has allowed us to transform our organisation internally, by focusing on governance and our fit within the operating environment. We now need to focus efforts externally to enhance our footprint and impact. Through marketing, fundraising, community engagement and program development we aim to emphasise the WA PCYC brand in order to reinstate the value of our organisation in the community to attract funding and opportunities to improve our service viability.

This year our organisation has implemented new Strategic and Business Plans to provide more direction and guidance for our managers, staff and volunteers. We continue to review our organisational structure with a focus on performance review to ensure our people are properly equipped to fulfil the expectation of their role. It is important that our centres and camp maintain their fit with the operating environment in providing services to young people and the community.

We understand the changing society and the need to provide the right access and development opportunities for young people, and to work in close collaboration with the WA Police and federal, state and local governments to deliver mutual community outcomes. We continue to work collaboratively with the WA Police, developing and delivering relevant youth programs that contribute to youth crime management and benefit young people in the community. This is further enhanced through the joint management of Blue Light and Police Rangers.

Through State Government funding of \$10.25 million, we have commenced a much needed infrastructure upgrade

program. Upgrades to nine centres and our camp facility will provide better activity and program space for our young people, volunteers, staff and Youth Crime Intervention Officers to provide a long and productive service to the community.

Fiscal management has also been a key focus of the organisation and through Budget Management processes we continue to improve our bottom line. A focus for our organisation is to improve income through a more collaborative approach to program development and grant and tender submissions.

The support from the State Government, elected Members, our Board, WA Police and local government has been overwhelming. However, we need to take the next step and demonstrate our ability to deliver appropriate and viable programs and activities for young people.

I appreciate the efforts and support of our Board and the WA PCYC family in our progress and commitment to furthering our organisation. I want to acknowledge the support of our President, Dr Sue Gordon and the contributions of our outgoing Board Members, the Hon. Wayne Martin AC, the Chief Justice of the Supreme Court of Western Australia, Mr Nigel Satterley AM, Mr Mark Warner and Commander Lawrence Panaia.

OUR PROGRESS

THE FUNDAMENTALS OF SERVICE DELIVERY

Our new 2016-2018 Strategic Plan emphasises that the fundamentals behind our Federation have not changed - we remain dedicated to contributing to the management of youth crime and advancing community citizenship and safety. More than ever, community engagement is a priority for our organisation.

Our key partnership with the WA Police, whilst being viewed as traditional, still resonates with society's current social and global issues and the need for us to work even closer in confronting these challenges. The mutual commitment to maintaining our partnership has been publicly stated on many occasions by both the Commissioner of Police and WA PCYC CEO.

Today's current, fluid environment requires both organisations to identify priorities and to balance the use of joint resources to deliver youth services which respond to current crime trends. This is demonstrated through the liaison with District Superintendents to identify what traits Centre Managers require to operate in a specific geographical area.

In response to the increasing crime rate, the WA Police Executive Team, in liaison with our organisation, remain committed to the deployment of Youth Crime Intervention Officers in order to strengthen this role in the community. A focus is on targeting Prolific Priority Offenders and youth at risk in order to achieve our youth crime management and community safety outcomes.

Both organisations acknowledge that community engagement is essential in being alert to community issues and to respond from a community justice perspective.

BROWNE REPORT UPDATE

The 43 recommendations of the State Government Review into our organisation (the Browne Report), tabled in December 2012, have been steadily implemented over the past three years in partnership with the WA Police.

We have had a significant focus on internal governance reforms and the consolidation of the organisation. As expected, implementation was never going to be an easy road and we have confronted many challenges on the journey. We have learnt from lessons along the way to refine our governance and business to enable better and timelier decision-making at the centre level to meet both clientele and partner needs.

It is now time for our organisation to focus externally on delivering quality services to young people aligned to our values and our foundation principles - developing youth through police and community support and partnerships that contribute to better citizenship and a safer community.





OUR PARTNERSHIPS

Our organisation was established to contribute to youth crime management and community safety. In line with our new vision statement, we continue to work with our Key Partner the WA Police to deliver inclusive and sustainable programs to young people that contribute to a safer community.

We also acknowledge that collaboration, engagement and building relationships and partnerships with agencies, local government and other youth service providers and not-for-profit organisations is paramount to overall community security and safety.

We continue to work closely with the State Government, elected Members, WA Police, local government authorities, youth justice teams and other community drivers to effectively deliver our diversionary programs and recreational activities.

In 2015-2016 support and grant funding from a number of government and non-government organisations allowed us to deliver a number of programs and activities. These include the delivery of our Safe Space, Drop In and School Holiday programs, recreational activities such as fitness, volleyball and basketball and diversionary programs such as Project Full Throttle.

A new initiative for our organisation is the formation of a robust and cohesive working partnership with Protective Behaviours WA to develop important policies, procedures and strategies designed to maximise the safety of children and youth participating both within our centres and outside of our organisation.

We value the Community Advisory Committees in place at our centres as their commitment continues to prove effective. This cross-representation of government agencies and community members provides assistance in identifying the needs of youth within the community which in turn allows us to seek a more collaborative approach to our service delivery.

INFRASTRUCTURE UPGRADE PROGRAM



INFRASTRUCTURE UPGRADE PROGRAM

Through State Government funding we have commenced a much needed \$10.25 million infrastructure upgrade program. This much anticipated capital works project will provide substantially improved activity and program space for young people, volunteers, staff and Youth Crime Intervention Officers and will also allow us to provide vital services to the community long into the future.

Allied Projects was appointed to the role of Project Manager and have completed a review of our upgrade priorities. Infrastructure upgrades totalling \$4.4 million have been identified and allocated at the following locations:

Albany PCYC	\$325,000
Bunbury PCYC	\$830,000
Carnarvon PCYC	\$417,000
Gosnells PCYC	\$130,000
Kensington PCYC	\$900,000
Midland PCYC	\$1,000,000
Kalgoorlie PCYC	\$1,000,000
Rockingham PCYC	\$850,000

The refurbishment will allow our centres to: provide a broader vision of increased community engagement; be utilised by a wider spectrum of groups; provide an increased scope of activities and forge a closer connection to local communities.

External upgrades will modernise our centres to ensure a consistent look and feel across our centre network. Internal work will focus on sustainable and environmentally responsible options such as LED lighting, air conditioning and solar power systems.

The refurbishments reinforce the importance and standing of our organisation and programs within the community. Some centres will close temporarily to ensure the safety of our young people and staff and provisions have been made to ensure the continuation of both activities and programs throughout the centre network.

Some upgrades are further supported by local governments, who are keen to ensure we remain a contributor to community development. The project is expected to be completed in the 2017-2018 financial year.

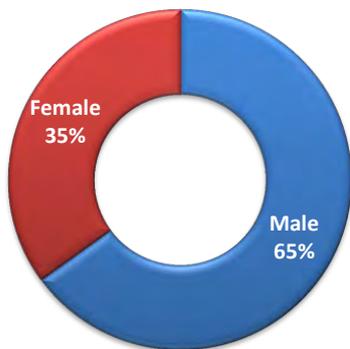
OUR PEOPLE

The transition from police to civilian managers has been an ongoing challenge, and we continue to select and recruit managers who are capable of executing the role in varied and at times challenging operating environments. Our Centre Managers are resilient, engaging and influential, and have the right values and attitude to be committed and professional.

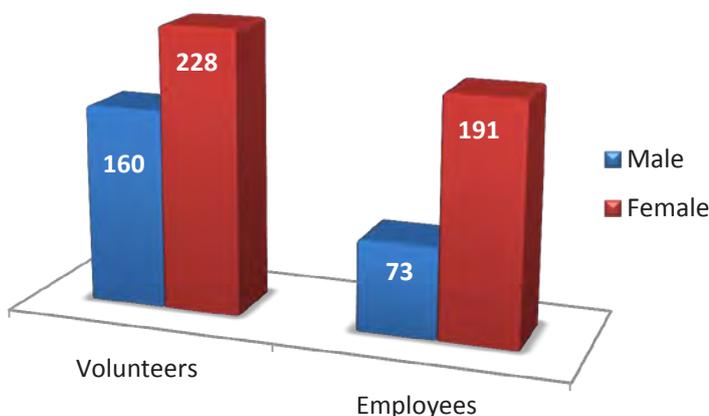
We acknowledge that the workplace conditions, behaviours and communities in which our staff and volunteers work are varied and require spirited and engaging approaches to achieve our outcomes.

2016-2017 will see a focus on performance review and development that is linked to our 2016-2018 Strategic and Business Plans. Our aim is to channel our efforts into professional development to ensure our people are equipped and supported to fulfil their roles. Our Workforce Strategy will ensure the relevancy and suitability of positions, skills and experience well into the future.

WA PCYC Gender Breakdown



WA PCYC Workforce Breakdown



STRATEGIC HUMAN RESOURCES

“Putting the Pieces Together to Develop for Excellence” is this year’s Strategic Human Resources theme. This represents changes that have occurred in the past couple of years to ensure we are ready for the challenging economic times ahead. This also reflects the proactive approach our Strategic Human Resources team is taking to train and develop our employees for the future.

Last financial year was a year of rebuilding our organisation. A number of Head Office positions were made redundant, with the workload distributed amongst other portfolios to reduce employee expenses without affecting our core service delivery. We have been focused on servicing our centres at ground level and providing better assistance.

We have now recruited a number of key roles, including a Fundraising and Marketing Coordinator, Marketing Assistant, Grants Officer, Fremantle Centre Manager and a Program Coordinator in order to drive the organisation forward. We have also launched an exciting Volunteer Recruitment Drive to attract and retain a reliable volunteer database.

Field Support Services were also restructured to better support centre and Centre Manager development. Four Area Manager roles were created to support specific geographic locations to replicate the WA Police corridor. Employment Plus, an electronic recruitment package, was introduced to conduct psychometric profiling to reduce time spent on the recruitment process. This software identifies employee strengths and weaknesses in order to provide future support and further workforce development.

Our Strategic Human Resources team continues to work closely with Field Support Services to streamline the performance review and development process. We continue to look at the future of our organisation by analysing the current workforce development and skills gap.

OUR ORGANISATION

OPERATIONS REPORT

The objective of our organisation is to develop young people through inclusive and sustainable diversionary programs and recreational activities that contribute to safer communities throughout Western Australia.

In order to maximise the capacity and capability of our organisation, we continue to research and develop new initiatives and continually strive to be the leaders in our field. This shows we are committed to best practice models both in a proactive and reactive style of service delivery.

This has placed a high demand on our resources, particularly our Strategic Human Resources team who have successfully devised an efficient system of communication throughout the entire organisation.

The success our organisation has achieved over the past 12 months is a result of the committed work ethic and dedication shown by all Centre and Camp Managers, staff and volunteers, alongside our professional partners.

Our staff have been instrumental in not only reaching, but maintaining, the high level of service we provide. We continue to work towards being a leader in youth services, during a period where the demand for new and innovative programs has never been more significant.

During the past 12 months our Centre Managers have continued to offer activities that align with our strategic core functions. These activities have impacted significantly on our target audience and the wider community, allowing organisational outcomes to be met.

We continue to facilitate and encourage information sharing internally and externally in order to respond to market needs promptly and proactively. We have been conscious of the need to develop evidence based intervention services in order to continue to build our reputation which is imperative for growth and to attract funding to continue our vital work.

ORGANISATIONAL STRUCTURE

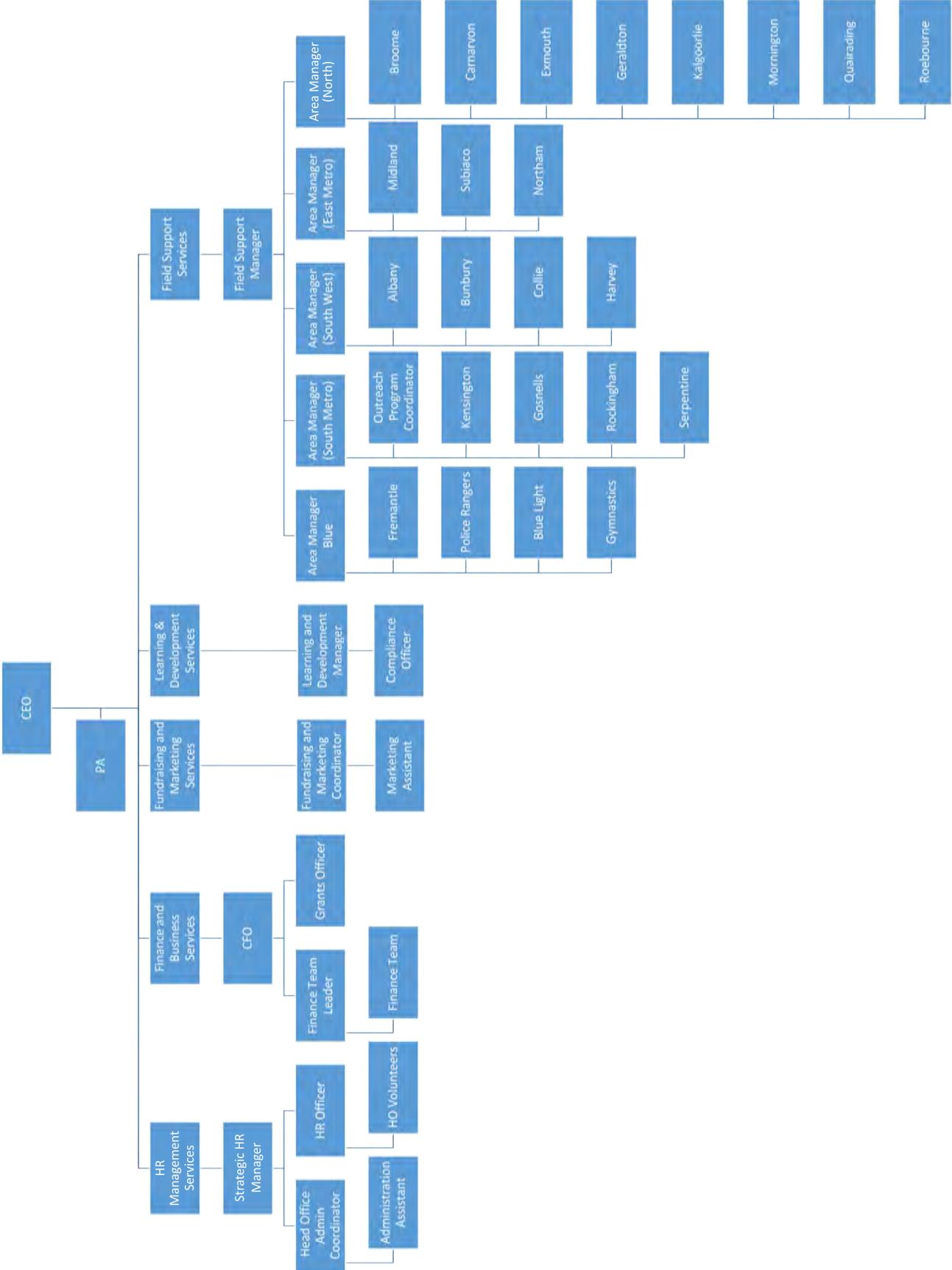
To achieve our strategic priorities and objectives, our organisational structure continues to be revised to ensure we have the right positions and skills in Head Office and in our centres.

A summary of the changes include:

1. Leaving four Senior Management positions vacant;
2. Piloting Area Manager positions to provide oversight and support to Centre Managers, under direction from the Field Support Manager and based on four geographical locations: South Metro, East Metro, South West Regional and North Regional;
3. Recruitment of a fresh and vibrant Marketing and Fundraising, and Grants team;
4. Reducing the Executive Management Team to four Senior Managers to improve decision-making and direct response time to emergent issues.



ORGANISATIONAL CHART



OUR LOCATIONS

SOUTH METRO

Fremantle PCYC has nearly 5,000 visits per month, with recreational activities such as gymnastics and basketball seeing an increase in participation. Crime intervention programs at Fremantle PCYC include Streetball, funded by Coca-Cola Amatil, the Thursday Night Girls program - which delivers educational workshops for young indigenous girls - and the Drop In Centre.

Gosnells PCYC also delivers youth diversionary programs. These include Project Stepping Stones, which provides a supportive learning environment for youth disengaged from mainstream education, and Project Full Throttle, a bike rebuilding program that targets young people who are socially isolated or at risk of offending.

Kensington PCYC has a key focus on creating opportunities for young people who have been identified as youth offenders or youth at risk. The Drive to the Future diversionary program continues to help youth at risk obtain a driver's license, while the 5th Gear program provides Certificate I in Automotive and Leadership to young people who have fallen through the cracks of mainstream education.

Rockingham PCYC offers accredited training programs, Dare2Care and Weld To Life which offer technical skills for disengaged youth in a hands-on environment. Both programs have seen three classes of students graduate over the past 12 months. Rockingham PCYC continues to hold a number of mega dance events throughout the year, providing a safe place for over 200 youth to socialise and dance.

Serpentine PCYC, a voluntary centre, provides gymnastics as its core recreational activity through the dedication of local accomplished coaches.

EAST METRO

Midland PCYC has introduced the Safe Space program which, based on an early intervention and crime prevention framework, provides young people with a safe environment to socialise and participate in activities in order to curb anti-social behaviour. Midland PCYC also offers a range of recreational activities, with the Midland PCYC Judo Club being the fastest growing club in Judo WA.

Northam PCYC has an accredited boxing coach delivering quality, structured boxing programs for recreation and competition. This has seen the activity become popular in the community.

Subiaco PCYC has become a significant part of the local community offering activities such as boxing, gymnastics and the popular toddler gym. Subiaco PCYC works collaboratively with the City of Subiaco, which supports the centre through projects such as skate park programs.

SOUTH WEST REGIONAL

Albany PCYC caters to over 1,000 people each week through its programs, recreational activities and Police Rangers unit. The Keys to Life diversionary program continues to help youth within the community obtain their driver's license through defensive driving skills. The introduction of Ice Breakers, a non-residential rehabilitation program that helps people and families struggling with Ice addiction, has seen 52 people attend over 200 educational and individual counselling sessions.

Bunbury PCYC places a large focus on helping youth become valuable members of the community. The Youth Volunteer Program has seen youth volunteer at community events, and the centre's inclusion in NAIDOC Week events has encouraged youth to participate in cultural activities. The Bunbury PCYC Netball Grassroots Program also saw young netballers participate during the Indigenous Round of the 2015 ANZ Netball Championships at Perth Arena.



Camp Mornington, had more than 11,000 visitors last year from a range of schools, church and community groups, sporting clubs, charity groups and corporate and government sectors. Camp Mornington provides a broad range of activities designed to challenge and engage groups and individuals, allowing them to explore their abilities beyond their limitations.

Collie PCYC continues to strengthen relationships with organisations within the community. The centre teamed up with the Local Drug Action Group to deliver Project Bike Builders, a youth program that combines a bike building workshop with drug and alcohol education sessions. The centre has also hosted a Transitions Employment Expo, which addressed the rising levels of youth unemployment in the town.

Harvey PCYC is another centre which is run solely by volunteers. Each week structured activities such as gymnastics, martial arts and boxing keep youth active and engaged.

NORTHERN REGIONAL

Broome PCYC offers activities such as gym sessions, boxing classes, hangout basketball and Blue Light Discos. The Broome Alternative Learning Centre (ALC) provides an alternative education program for youth that have become disengaged from mainstream education.

Carnarvon PCYC offers youth within the local community activities such as karate, gymnastics, kindy gym and

structured boxing programs. Carnarvon PCYC continues to deliver its flagship program Drop In Girls Space, which targets young girls considered at-risk, including those who are disengaged from school.

Exmouth PCYC is popular for its cricket, football and soccer programs and continues to deliver youth discos, a Drop In Centre and school holiday programs. The centre has implemented two new programs: Project Full Throttle, where young people are taught the value of volunteering and giving back to the community through restoring damaged bikes; and the Girls Group program which addresses self-worth, cyber safety, nutrition, health and wellbeing, sexual health and alcohol and drug abuse.

Geraldton PCYC delivers youth engagement programs and recreational activities such as martial arts, boxing and gymnastics. The Drive to the Future program helps youth at risk obtain a driver's license, and the RAC Bike Shed Program sees participants restore and revamp bicycles to donate to those less fortunate. Community engagement is also a large focus at Geraldton PCYC, with the centre participating in a number of community events each year.

Kalgoorlie PCYC runs a popular gymnastics program, with the activity doubling in size over the past year. The gymnastics team has become well recognised in the community participating in events such as the local Saint Barbara's Festival, Kalgoorlie Fair, Youth Fest and Kidsfest.

Quairading PCYC, also a voluntary centre, continues to cater to youth within the community by providing air rifle shooting in a safe and controlled environment.

Roebourne PCYC has seen major growth over the past year introducing three new programs - Kids Safe Space, The Drop In and school holiday programs, which provide a safe space for local youth free from domestic violence and abuse. The centre has also introduced Protective Behaviours training, which seeks to prevent child abuse by building awareness and understanding. Roebourne PCYC volunteer 14 year old Maxie Coppin, who is well respected by the community and his peers, was nominated as finalist in the WA Volunteer of the Year Award.



PROGRAMS IN FOCUS



BROOME ALTERNATIVE LEARNING CENTRE

The Broome Alternative Learning Centre is delivered at Broome PCYC in partnership with Broome Senior High School. It aims to engage youth at risk who have been involved in, or exposed to, crime and anti-social behaviour. The Broome Police and a Broome PCYC-based Youth Crime Intervention Officer maintain a positive relationship with program participants to lower the level of negative interactions with they have with Police and the community.

The program delivers educational activities as an alternative to mainstream education. The flexible nature of the program aims to build confidence and bring about a positive change in students.

Now in its sixth year, the program has evolved to target a younger demographic - high risk youth aged 12-14 years. At capacity, the program caters for nine students with an average attendance rate of 88%.

The Broome Alternate Learning Centre places importance on nurturing students to develop a sense of self-pride. The program provides cultural awareness activities that encourage students to interact with respected members of the local community. This focus has also lead to the students being visibly more confident and taking more pride in their identity.

DRIVE TO THE FUTURE

Drive to the Future is delivered in partnership with the WA Police at Kensington PCYC. The program gives Prolific Priority Offenders the opportunity to achieve a motor vehicle licence and reaches in excess of 80 participants per month. WA Police deliver the theory side of the program, while a qualified driving instructor delivers practical lessons over a period of 12 months.

Prior to the program, 266 criminal offences were committed by participants. Whilst engaged in the program, the criminal offences from participants were reduced to only 21, resulting in a 93% reduction in crime. Using WA Police statistics to allocate a cost of \$2,280 per offence committed, this represents a saving to the government in crime prevention of \$606,480.

Drive to the Future has achieved the following outcomes:

1. Decreased criminal activity with respect to motor vehicle driving, motor vehicle thefts, traffic offences, levels of incarceration and of illegal driving;
2. Increased road safety;
3. Enhanced employment opportunities for participants;
4. Reduced criminal antisocial behaviour;
5. Improved self-esteem, confidence and self-worth of participants.



ICE BREAKERS

Ice Breakers is a non-residential rehabilitation program delivered at Albany PCYC by former ice addict Jamie Coyne. Jamie uses his past experience with the drug and his new-found sobriety to help others struggling with ice addiction. He developed and delivers the program with his grandmother, psychologist Margaret Gordon.

The program runs for a 12 week period and supports families, friends and partners of users, who are also affected by this destructive drug. Jamie and Margaret walk alongside program participants and assist them through their recovery, teaching them the tools to break free from their addiction.

The Ice Breakers program is supported by the local community, enabling the program to provide support services, addressing the ice epidemic in the region.

Since its inception in March 2015, the program has seen 52 young people attend over 200 group sessions. The program has also seen 55 people engage in individual counselling sessions and 21 people took advantage of the family support services offered. An Ice Breakers mobile workshop has been developed and continues to draw interest from local shires and surrounding communities.

PROJECT FULL THROTTLE

Supported by WA Police, Project Full Throttle is a diversionary program for youth aged 12-18 years, which focuses on the restoration of damaged, dumped and donated bikes. The program is delivered at Gosnells PCYC and is supported by the local Youth Crime Intervention Officers.

Program participants build two bikes - one to donate and one to keep for themselves. The concept is to target youth who are disengaged from mainstream education. This also offers Youth Crime Intervention Officers the opportunity to engage with youth at risk within the community in an informal environment.

Over the past year, the program has seen a dramatic change in the perception the participants have of their peers, their community and the WA Police. Participants gain motivation and a sense of pride achieved from presenting a bike to someone in need. The program helps participants gain a sense of ownership and pride within their community, often for the first time.

There are future plans to roll out the program at other WA PCYC centres such as Exmouth, Geraldton, Carnarvon and Roebourne.

PROGRAMS IN FOCUS



PROJECT STEPPING STONES

Delivered at Gosnells PCYC in partnership with Centacare Employment and Training and the WA Department of Education, Project Stepping Stones is a basic numeracy and literacy program for Year 11 and 12 students who are disengaged from mainstream education.

Project Stepping Stones provides a learning environment that is adapted to suit the individual needs of students. The program aims to re-engage young people and transition them into further education, training or employment.

In 2015-2016, program outcomes included:

- Assisting five students to obtain their driver's licence;
- Assisting three students obtain formal identification in order to sit a driving test;
- Engaging students to transition into TAFE and university bridging courses;
- Transitioning youth from social isolation into a Certificate I Automotive at Kensington PCYC;
- Motivating previous students to go on to be mentors for the Gosnells PCYC Full Throttle program.

In May 2016, Project Stepping Stones was awarded a Community Services Excellence Award in the partnership category.

WELD TO LIFE

Delivered at Rockingham PCYC since 2007, Weld to Life is a welding intervention program that engages young people who have committed an offence or are at risk of offending. This intensive work-ready training program aims to reduce offending behaviour by offering participants the chance to learn technical skills in a hands-on environment.

Participants graduate with a Certificate I in Metals and Engineering, Certificate I in Wider Opportunities for Work and a Senior First Aid Certificate. The current Weld to Life partner is the Challenger Institute of Technology.

The past year has seen three courses of 14 participants, with an average of 10 passes per course. The program has enabled young people aged 12-17 years to learn valuable skills through mentoring and structured education. The program creates opportunities for participants to experience a career in metal trades or construction.

Weld to Life has had over 200 enrollees, with over 80% of graduates entering into further training or employment. The program has seen an 83% reduction in offences committed by students, who are now armed with skills to make a tangible contribution to their local community.



LEARNING & DEVELOPMENT

2015-2016 has seen the Learning and Development area focus on traditional funding challenges faced by centres when enrolling students.

As a Registered Training Organisation, we deliver Learning and Development programs in various forms. These include formal qualification programs delivered at Kensington PCYC, Narrogin PCYC and Rockingham PCYC which are funded by the Department of Training and Workforce Development through FutureSkills WA. Life skills and education programs are also delivered at Gosnells PCYC, Northam PCYC and Broome PCYC with funding from the Department of Education.

Our Learning and Development programs have seen 121 students enrol for the 2015-2016 year, with 69 gaining a Certificate I Leadership or Certificate I Automotive.

Kensington PCYC and Rockingham PCYC will continue to deliver programs in 2016 with an increase in numbers. The Department of Education through the Engagement and Transition sector have funded programs at Gosnells PCYC and Northam PCYC which has seen these centres engage and develop some additional 60 students who were previously disengaged from education.

The Broome Alternate Learning Centre delivers programs for disengaged youth in partnership with the Broome Senior High School with excellent results.

Looking ahead, the new 2016-2018 Strategic Plan looks to develop partnerships to assist in our Learning and Development area, as well as partnerships with other education and training providers.

The Strategic Plan also reviews our funding structure as we look to diversify our funding opportunities to ensure continued service delivery. Our organisation must aim to offer a greater range of relevant programs for disengaged youth which provide employment or training opportunities to reflect current trends.

MOBILE COMMUNITY ENGAGEMENT



WA PCYC OUTREACH

The Outreach team, which consists of a program coordinator, youth workers and student volunteers, has had a successful and busy 12 months.

Our Outreach team continues to build relationships with the City of Swan to deliver weekly sessions during the school term and school holiday periods. The number of young people participating in Outreach services has increased in all locations, which has stemmed from building a strong rapport with young people by providing a variety of activities and positive mentoring opportunities.

Listening to the needs of community members and working closely with the City of Swan has seen Outreach move its mobile service to two new locations. These areas had recently been flagged as places where groups of young people were engaging in anti-social behaviour due to having very little to do.

Young people participating in the activities continue to spread the word to their friends about the presence of Outreach services. Outreach offers a quality program that meets the needs of young people, strengthening our reputation and commitment to community engagement.

The new Outreach service in Jane Brook, operating since February 2016, has seen on average 20 young people participating in the sessions every Thursday. This service has been well received by the Jane Brook Community Association, which has donated art supplies for the young people to enjoy. The Outreach service available at Woodlake in Ellenbrook also has up to 30 young people participating in each weekly session.

The Outreach school holiday programs delivered for young people in Bullsbrook have also proved to be popular, with activities such as ice skating, community movie nights, ten pin bowling and a tour of Fremantle Prison.

Over the past 12 months Outreach has been involved in a number of community events including the Moora Street Festival, multiple Blue Light youth events in Melville and Belmont, a multicultural event for the City of Stirling and the Serpentine PCYC School Holiday Bike Program.

WA PCYC Outreach has plans to deliver its services to communities such as the City of Stirling, Shire of Kalamunda, Shire of Murray, and City of Melville.

POLICE RANGERS & BLUE LIGHT



POLICE RANGERS

Police Rangers is an adventure based youth development activity open to young people of high school age. The program is designed to increase youth self-confidence, leadership ability, team building skills and self-esteem.

Since the transition from WA Police to civilian managers, we have retained the management and coordination of Police Rangers in its entirety on behalf of the WA Police.

An Area Manager position has been established to coordinate Police Ranger units across the State. Our key focus is to gain a better understanding of the Police Rangers' training, administrative and management needs.

Working closely with Cadets WA has led to a much better Police Rangers establishment and policy direction. Our organisation has a number of Police Ranger units already established State-wide, with further unit establishments identified within schools and communities and supported by the WA Police.

We continue to work closely with the WA Police to determine an improved direction with the purpose of raising the profile of Police Rangers. There will be closer affiliation with the WA Police and the Police Academy, with the Police Rangers Open Day remaining a flagship calendar event.

BLUE LIGHT YOUTH ACTIVITIES

During the past three years, the management and coordination of Blue Light Youth Activities Centres has been refined and strengthened. Our Blue Light Youth Activities Centres continue to provide young people with positive lifestyle alternatives to avoid becoming an offender or victim of crime. Through positive interaction with police and youth workers, they aim to engage young people to encourage responsible citizenship.

Blue Light Youth Activities continue to be held right across WA, with locations including Laverton, Fremantle, Boyup Brook, Onslow, South Hedland, Kojonup-Katanning, Dowerin, Melville and Belmont. Thousands of young people aged 5-17 years have attended these events and the response remains positive.

Blue Light governance has been improved through the development of a contemporary manual and changes to Blue Light management. Blue Light is no longer managed by committees, but through two approved representatives; a significant shift in streamlining policies and procedures.

Blue Light Youth Activities operating in regional areas is an example of how our partnership with the WA Police provides much-needed engagement for young people.

FISCAL MANAGEMENT

Fiscal management continues to be our focus, along with better transparency through the implementation of stringent budget management processes. These are aided through our financial system and one-on-one consultative sessions with our Centre Managers in order to improve budgets and the organisation's bottom-line.

Our operational costs need to be rationalised through a better understanding and application of financial income and expenditure management. This is a crucial step in shifting our organisation into a more viable position.

We need to focus on improving income through increased commercial activities relevant to young people. This will allow us to be sustainable in developing programs for young people that contribute to youth crime management and community safety.

FUNDING

As we implement our project management approach it is evident that we need to target more long term funding for youth development programs. We must adopt a more targeted approach through collaboration with other service providers and partnerships.

There is additional demand to deliver evidence-based outcomes, as funders require more data collection. As a result, we continue to build that capacity into our recruitment and systems.

Our organisation's external focus is on grants, community engagement, marketing and fundraising to attract more funding sources and opportunities to improve our service delivery and viability, as reflected in our 2016-2018 Strategic and Business Plans.

EQUIPMENT AND FLEET

We continue to carefully manage our assets to reduce organisational costs in relation to the procurement, use, deployment, sharing and maintenance of State-wide assets that enhance service delivery and the viability of program development.

Progress has been made in reviewing fleet and equipment deployment and use across our organisation. The 2016-2017 financial year will focus on asset management at centre and Head Office levels and attribute to better financial management.

INFORMATION TECHNOLOGY

Our Information Technology platform has been extensively upgraded to an efficient and effective standard. Our staff now have access to updated policies and procedures, templates and other information to support their service delivery. Improvements to IT resources will continue through the infrastructure upgrade program to ensure the system is efficient and remains contemporary in meeting our operational needs.

Our new website is currently being developed through our contractor, EGG Design, in liaison with our Marketing and Fundraising team. The new website promises to be dynamic, innovative and responsive, to meet the needs of our stakeholders, staff and volunteers.



THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)

STATEMENT BY THE MANAGEMENT COUNCIL

In the opinion of the Management Council of The Federation of Western Australian Police and Community Youth Centres (Incorporated) the financial statements:

- 1 Present fairly the financial position of The Federation of Western Australian Police and Community Youth Centres (Incorporated) as at 31 March 2016 and its performance for the year ended on that date in accordance with Accounting Standards as per Note 1; and
- 2 At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Council and is signed for and on behalf of the Council by:



Dr Sue Gordon AM
President



Hon Wayne Martin AC
Council Member

Date: 9th June 2016

FINANCIAL SUMMARY

THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)

STATEMENT OF PROFIT OR LOSS & OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2016

	Federation \$	Centres \$	2016 Total \$	2015 Total \$
INCOME				
Operating Income	205,076	804,222	1,009,298	695,323
Grant Revenue	4,121,308	799,307	4,920,615	2,023,503
Camp Operating Income	-	598,927	598,927	646,606
Other Income	158,223	(8,097)	150,126	107,517
Programs & Club Activities Income	62,128	2,351,376	2,413,504	2,524,972
Fundraising Income	2,194,616	892,938	3,087,554	2,891,215
Profit on Sale of Claremont Residential Lots	-	3,925,935	3,925,935	5,895,574
Donated Land	1,900,000	-	1,900,000	-
TOTAL INCOME	8,641,351	9,364,608	18,005,959	14,784,710
EXPENDITURE				
Administration	2,361,352	1,309,817	3,671,169	4,266,521
Finance Expenses	38,136	24,158	62,294	53,892
Program, Fundraising and Club Activities	207,773	491,243	699,016	828,792
Depreciation & Amortisation	280,730	367,650	648,380	710,512
Camp Operating Expenses	(255)	102,573	102,318	143,487
Salary and Wages	1,707,553	4,486,654	6,194,207	6,467,034
TOTAL EXPENDITURE	4,595,289	6,782,095	11,377,384	12,470,238
Operating Surplus	4,046,062	2,582,513	6,628,575	2,314,472
Other Comprehensive Income				
Other Comprehensive Income	-	-	-	-
Other Comprehensive Income for the Year	-	-	-	-
Total Comprehensive Operating Surplus	4,046,062	2,582,513	6,628,575	2,314,472

FINANCIAL SUMMARY

THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)
STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2016

	2016 \$	2015 \$
Current Assets		
Cash	10,171,207	5,467,000
Trade and other receivables	539,941	255,475
Other assets	747	261,460
Assets classified as held for sale	-	1,757,745
TOTAL CURRENT ASSETS	10,711,895	7,741,680
Non-Current Assets		
Property, plant and equipment	6,002,673	4,352,158
TOTAL NON-CURRENT ASSETS	6,002,673	4,352,158
TOTAL ASSETS	16,714,568	12,093,838
Current Liabilities		
Trade and other payables	605,544	2,924,655
Provision for employee entitlements	215,891	202,281
Other Liabilities	609,652	332,054
TOTAL CURRENT LIABILITIES	1,431,087	3,458,990
Non-Current Liabilities		
Provision for employee entitlements	28,712	8,654
TOTAL NON-CURRENT LIABILITIES	28,712	8,654
TOTAL LIABILITIES	1,459,799	3,467,644
NET ASSETS	15,254,769	8,626,194
Accumulated Funds		
Retained Surplus	15,254,769	8,626,194
TOTAL ACCUMULATED FUNDS	15,254,769	8,626,194

FINANCIAL SUMMARY

THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.) STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2016

	2016 \$	2015 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from Grants, Centre Activities and Donations	11,709,047	8,890,494
Payments to Suppliers and Employees	(13,092,889)	(10,466,722)
Interest Income	164,324	54,687
Net Cash Used In Operating Activities	(1,219,518)	(1,521,541)
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for Property, Plant and Equipment	(417,468)	(57,222)
Proceeds from sale of Property, Plant and Equipment	18,573	57,432
Payments for Claremont redevelopment	-	(4,194,217)
Proceeds from disposal of Claremont lots	6,322,620	9,030,809
Net Cash Provided By Investing Activities	5,923,725	4,836,802
Net Increase in Cash and Cash Equivalents	4,704,207	3,315,261
Cash and cash equivalents at beginning of the year	5,467,000	2,151,739
Cash and cash equivalents at the end of the year	10,171,207	5,467,000

**THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)
STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FOR THE YEAR ENDED 31 MARCH 2016**

	Total \$
Balance at 1 April 2014	6,311,722
Comprehensive income	
Operating surplus for the year (2015)	2,314,472
Other comprehensive income	-
Total comprehensive income	2,314,472
Retained surplus at 31 March 2015	8,626,194
 Comprehensive income	
Operating surplus for the year (2016)	6,628,575
Other comprehensive income	-
Total comprehensive income	6,628,575
Retained surplus at 31 March 2016	15,254,769

A set of full financial statements are available upon request.



INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC)

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of The Federation of Western Australian Police and Community Youth Centres (Inc) ("the Association") which comprises the Statement of Financial Position as at 31 March 2016 and the Statement of Profit or Loss & Other Comprehensive Income, Statement of Changes in Accumulated Funds and Statement of Cash Flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Statement by the Management Council.

Responsibility for the Financial Report

The Management Council of the Association is responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Australian Charities and Not-for-Profits Commission Act 2012, the Associations Incorporation Act (WA) 1987 and the needs of its members. The Management Council's responsibility also includes such internal control as the Management Council determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Management Council, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

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Auditor's Opinion

In our opinion, the financial report of The Federation of Western Australian Police and Community Youth Centres (Inc) is prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012 and the Associations Incorporation Act (WA) 1987, including:

- (a) giving a true and fair view of the Association's financial position as at 31 March 2016 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the Associations Incorporation Act (WA) 1987 and the Australian Charities and Not-for-Profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose.

A handwritten signature in blue ink that reads "Crowe Horwath Perth".

CROWE HORWATH PERTH

A handwritten signature in blue ink, appearing to be "Cyrus Patell".

CYRUS PATELL
Partner

Signed at Perth, this 9th day of June 2016.

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Department for **Child Protection**
and **Family Support**



Government of Western Australia
Department of **Corrective Services**



Government of Western Australia
Department of **Training**
and **Workforce Development**



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Department of **Sport and Recreation**

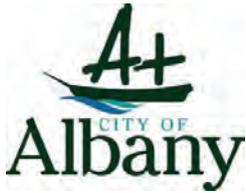


**Department of
Education**

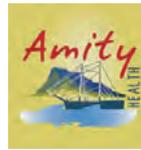
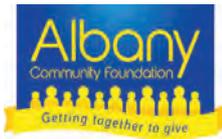


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OUR SPONSORS & SUPPORTERS



HOW YOU CAN HELP



DONATE

You can donate to WA PCYC anytime via cash, cheque, direct deposit or credit card online or over the phone. All donations of \$2 or more are tax deductible.

There are multiple ways you can donate to us:

- Online at www.wapcyc.com.au
- Call (08) 9277 4388
- Direct Debit - Westpac Bank
BSB: 036-000, Account number: 36-0094
- Cheque payable to The Federation of WA PCYC,
PO Box 185, Cloverdale WA 6985

RAFFLE

Support us by purchasing 'Lucky Numbers' in our ongoing raffles. Each raffle gives you the chance to share in \$26,000 worth of cash prizes!

Call our raffle hotline on 1300 265 162.

WORKPLACE GIVING

A regular, pre-tax donation through your payroll system is a simple and effective way to support WA PCYC programs and activities – whilst reducing your taxable income.

Call (08) 9277 4388 or email info@wapcyc.com.au

CORPORATE PARTNERSHIPS

Corporate Partnerships can allow us to continually plan and implement quality programs without having a heavy reliance on grant funding.

Call (08) 9277 4388 or email marketing@wapcyc.com.au

BEQUEST

A gift of a bequest is a gift of tomorrow. Large or small, every gift is greatly appreciated and helps us deliver recreational and educational youth diversion programs.

Call (08) 9277 4388 or email info@wapcyc.com.au

VOLUNTEER

With the support and dedication of hundreds of volunteers across the State, WA PCYC is able to maintain its high level of engagement with the youth of Western Australia.

Call (08) 9277 4388 or email hr@wapcyc.com.au

IN-KIND DONATION

Our centres appreciate any new items or used items in good condition that can help deliver our programs and activities.

Call (08) 9277 4388 or email info@wapcyc.com.au

CONTACT US

HEAD OFFICE

Cloverdale 9277 4388 info@wapcyc.com.au

OUR CENTRES

Regional Area

Albany	9842 1716	albanypcyc@wapcyc.com.au
Broome	9192 1655	broomepcyc@wapcyc.com.au
Bunbury	9795 8690	bunburypcyc@wapcyc.com.au
Carnarvon	9941 4116	carnarvonpcyc@wapcyc.com.au
Collie	9734 5767	collipecyc@wapcyc.com.au
Exmouth	9949 2441	exmouthpcyc@wapcyc.com.au
Geraldton	9921 1317	geraldtonpcyc@wapcyc.com.au
Harvey	9729 1581	harveypcyc@wapcyc.com.au
Kalbarri	9937 1630	kalbarripcyc@wapcyc.com.au
Kalgoorlie	9021 1076	kalgoorliepcyc@wapcyc.com.au
Mornington	9729 1180	morningtonpcyc@wapcyc.com.au
Northam	9622 2220	northampcyc@wapcyc.com.au
Quairading	9645 0202	quairadingpcyc@wapcyc.com.au
Roebourne	9182 1784	roebournepcyc@wapcyc.com.au

Metropolitan Area

Fremantle	9314 3157	fremantlepcyc@wapcyc.com.au
Gosnells	9459 1168	gosnellspcyc@wapcyc.com.au
Kensington	9367 1282	kensingtonpcyc@wapcyc.com.au
Midland	9274 1918	midlandpcyc@wapcyc.com.au
Outreach	0438 994 012	mark.finch@wapcyc.com.au
Rockingham	9592 1232	rockinghampcyc@wapcyc.com.au
Serpentine	9525 2734	serpentinepcyc@wapcyc.com.au
Subiaco	9388 2053	subiacopcyc@wapcyc.com.au

