

# PCYC

Police & Community Youth Centres



## 2016-2017 ANNUAL REPORT



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## **VISION: We Change Lives**

**MISSION: In partnership with the WA Police and the community, a charity that develops young people through inclusive and sustainable programs and activities that contribute to a safer community**

Established in Western Australia in 1941, The Federation of Western Australian Police and Community Youth Centres (WA PCYC) is a not-for-profit organisation that creates opportunities for young people.

Through our seven metropolitan centres, 12 regional centres and camp facility, we continue to offer young people the opportunity to participate in healthy and safe recreational and educational activities.

In addition to these activities we also offer diversionary programs, which have continued to grow and evolve as part of our core business and corporate priorities. These programs include accredited training and alternate learning courses to engage young people who are disengaged from mainstream education.

This diverse range of recreational, diversionary and educational activities offer youth and youth at risk positive alternatives to engaging in crime and anti-social behaviour.

In doing so many of the young people we interact with and support will become valued members of their communities.

This demonstrates how structured, supported and supervised programs can impact not only the core target groups but the wider community.

***“I am delighted as the newly elected  
Police Minister to present the  
WA PCYC 2016-2017 Annual Report”***

The State Government is proud to support the Federation of West Australian Police and Community Youth Centres (WA PCYC) in its work to improve opportunities for our young people. Youth and community services are critical to enabling young people and families to build positive and resilient lives in these complex, and often challenging, times.

As one of the State's earliest crime prevention programs, with a history spanning some 76 years, WA PCYC is well respected as a leading community organisation providing young people with a safe space and opportunities to participate in many activities to foster their engagement and development. Just as it did in the beginning, the “P” for Police continues to set WA PCYC apart from other community organisations. The long standing and strong partnership with Western Australia Police is as important today as ever.

Another strength of WA PCYC is that it welcomes all young people. WA PCYC's doors are open to Western Australian youth from all cultures and backgrounds, including those experiencing disadvantage.

Supporting Western Australian youth is an investment in the future. The vision of WA PCYC is “We Change Lives”. As reflected in the work detailed in this report, WA PCYC works tirelessly to uphold that vision and to improve the lives of Western Australian youth, and our future.

I am delighted to present the WA PCYC 2016-2017 Annual Report.

**Hon Michelle Roberts, MLA BA, DipEd  
Minister for Police; Road Safety**



# OUR ORGANISATION

*Our vision is to change lives by offering young people a diverse range of recreational, diversionary and educational activities. Our services continue to work towards the growing need to support all youth but in particular those that are at risk.*



**7 METROPOLITAN CENTRES**



**17 POLICE RANGER UNITS**



**12 REGIONAL CENTRES**



**14 BLUE LIGHT YOUTH ACTIVITY CENTRES**



**1 CAMP FACILITY**



**58 PROGRAMS**



**304 EMPLOYEES**



**40 RECREATIONAL ACTIVITIES**



**386 VOLUNTEERS**



**219,530 PARTICIPATIONS**



***There is an identified need for our organisation to deliver similar youth programs and activities at multiple centres, across the state. Working closely with the WA Police Community Engagement Team, our core program scope has been realigned in order to improve our service delivery.***

Our organisation has redefined our program scope to improve our service delivery in order to more efficiently and effectively achieve intended funder outcomes. As a result, the evidence collection methods, of quantitative and qualitative data, will now be standardised.

Consistent program naming has been implemented to ensure that the program approach and methodology will be the same, as well as program objectives and evaluation. Our core program scope has been reduced and standardised to the following programs:



Our 'Safe Space' programs are run at multiple centres, and provide youth with a safe place to hang-out and participate in activities, or access youth workers and services as needed.



'Stepping Stones' is a certified numeracy and literacy program for year 11 and 12 students who are disengaged from mainstream education.



'Ice Breakers' is a non-residential rehabilitation program, delivered in the South West that supports current and recovering crystal methamphetamine addicts.



Our 'Alternative Life Skills Centres' deliver educational activities to youth as an alternative to mainstream education with the aim to develop students self-pride.



The 'Drive to the Future' program is delivered in partnership with the WA Police, and provides youth with the opportunity to obtain a motor vehicle licence.



'Full Throttle' is a diversionary program for youth that focuses on the restoration of damaged, dumped and donated bikes, engaging young people in a safe environment.



'Off the Rails' is an intervention program that aims to reduce antisocial behaviour on train lines and in Perth City by providing youth with something to do on weekend nights.



'Weld to Life' is a work ready, welding program that teaches youth technical skills in a hands-on environment, in order for them to transition into further training or employment.

***“My time as President for the past six years has gone very quickly but the WA PCYC family has achieved much. I reflect on the time when I took on this role as WA PCYC entered a turbulent time in shifting from police to civilian management. We are now settling into a period of consolidation and capacity building.”***

Last year we celebrated our 75<sup>th</sup> Anniversary, hosting a Gala Dinner, producing a documentary, and delivering the Youth and Community Justice Conference which focused on global issues affecting young people and our community through notable key speakers. The events were organised to a very professional standard, which resulted in a range of key personalities, agencies and organisations positively commenting on the events and their outcomes, highlighting us as a leading youth organisation.

Our strength rests in working closely with the WA Police, embracing our foundations and focusing on both government and police outcomes through justice re-investment approaches and programs that contribute to community safety and value.

Networking and relationships are important to engage and collaborate with all levels of government, the community and other service providers in coordinating and delivering the right programs for young people. Whilst we have the support of the State Government, previous and present, we still need further support to continue as an effective organisation.

The Board continues to work closely with the CEO and staff in strengthening our position and providing strategic direction to enable our organisation to be viable and remain an effective tool in developing our young people. It is important for WA PCYC to remain resilient and deliver the right services through more proactive and coordinated initiatives. We have to be in the areas where we are most needed, especially where young people and some families are desperately seeking support.

The Board is proud of and congratulates the year's achievements by the WA PCYC family (staff and volunteers) and thank our supporters, sponsors, Local Government Authorities and the community for their continued support and confidence.

I thank our outgoing Board Member, Inspector Lysle Cabbage for his contribution and commitment on behalf of WA PCYC.

**Dr Sue Gordon AM**  
**WA PCYC President**



***“The progress and improvements that have been made within our organisation, over the past year have not been achieved without the support of the State Government, our Board, our key partner the WA Police, and the efforts of our staff and volunteers. I value and thank all of you for your continued passion and commitment.”***

The past financial year has been remarkable for WA PCYC for many reasons. We celebrated our 75<sup>th</sup> year of delivering programs and activities to youth within the WA community. This milestone was celebrated with our organisation hosting the Youth and Community Justice Conference, followed by the 75<sup>th</sup> Anniversary Gala Dinner.

The conference was well received as it highlighted the effects of ‘Globalisation’ and its impact on young people and the community. The Conference attracted highly reputable key note speakers including the Commissioner of Police, Chief Justice, The CEO of the Australian Crime Intelligence Commission, Federal Counter Terrorism Coordinator, and our beloved President, Dr Sue Gordon who spoke on a range of issues affecting our way of life.

The support behind our organisation by the State Government, pre and post-election, elected members, the WA Police and our Board, continues to be strong and publicly acknowledged as we raise our profile and strengthen our governance.

Our 2016-2018 Strategic Plan and subsequent Business Plan have both been implemented, and as we move into the new financial year our focus is concentrated on Centre service delivery, and the measurement of consistent performance indicators that provide the right information to our funders and sponsors.

A new Constitution has been developed that aligns with the Associations Incorporation Act 2015 (WA), and is better structured for easy reference and interpretation of our Rules, and includes a modern Code of Ethics.

The State Government funded Infrastructure Upgrade Project, which includes the refurbishment of a number of centres, has progressed rapidly through our Project Manager, Allied Projects P/L. In total eight work programs have been undertaken, resulting in the much anticipated reopening of major centres such Kensington, Rockingham, Bunbury, Kalgoorlie and Midland.

The past year has been economically tough with many challenges, but we have managed our limited resources to maintain our services and their relevancy. To remain competitive and sustainable, we need to improve our financial position through long-term contracts and grants with State Government support. This will enable our organisation to deliver justice re-investment activities and development programs that are relevant to young people, and that contribute to achieving mutual State Government and WA Police outcomes.

**John (Jock) Gillespie**  
WA PCYC CEO





## **OUR PATRON - Dr Karl O'Callaghan APM**

### **Commissioner of Police**

Karl O'Callaghan has been the WA Police Commissioner since 2004. He has a diverse policing background and was the first WA Police Officer to complete a PhD. He is responsible for more than 6,000 WA Police Officers, 1,800 staff and an annual operating budget in excess of \$1.2 billion.

Commissioner O'Callaghan has been navigating the WA Police through a sweeping restructure of its operations called Frontline 2020 which is aimed to future-proof the organisation against the pressures of social and economic change. He continues to maintain a strong public voice on a range of potential social issues and their impact on the community. Commissioner O'Callaghan finishes his term in August 2017 after 13 years at the helm.



### **MR GREG MEYEROWITZ**

Mr Meyerowitz is an audit partner in the international accounting firm EY. He has over 35 years professional experience as the lead audit partner to some of Australia's leading listed and unlisted companies. Mr Meyerowitz has a detailed knowledge of corporate reporting and corporate governance responsibilities, and is currently a director of The West Australian Ballet.

Mr Meyerowitz holds a Bachelor of Commerce Degree and a Higher Diploma in Accountancy from the University of Witwatersrand in South Africa. He is a Fellow of the Institute of Chartered Accountants in Australia and is also an associate member of the Financial Services Institute of Australasia and the Australian Institute of Company Directors.



### **MR ALLEN NEWTON**

Mr Newton started working in journalism in 1972 for the Sunday Independent newspaper and has since worked for several media organisations in Perth. He has also operated his own Marketing and Public Relations businesses and worked as a Marketing Manager in Britain and the United States.

Mr Newton was responsible for the launch of The Sunday Times news website PerthNow in 2006, and in 2011 he was appointed Managing Editor for all of News Ltd's publishing platforms in Western Australia, including The Sunday Times and PerthNow. In 2013 he became Editor-in-Chief at Fairfax's WAtoday news website. Along with his wife, Allen now operates Newton Ganska Communications, a public relations and marketing consultancy.

### **INSPECTOR LYSLE CUBBAGE**

Inspector Lysle Cubbage has been a serving WA Police Officer for the last 34 years, including 14 years as a Detective in Crime Intelligence and Major Fraud. As an Inspector he oversaw the development of counter-terrorism initiatives and legislation including the implementation of the Emergency Management Act and the Terrorism Extraordinary Powers Act.

Lysle has represented the WA Police on national committees and projects such as the Chemical Biological Radiological and Nuclear Policy Development Committee and the Regional Airports Forum. Inspector Cubbage spent three years at the South West Police District, and during this time he served as President of Bunbury PCYC.



**OUR PRESIDENT - Dr Sue Gordon AM**

In 1986, Dr Sue Gordon was appointed as the Commissioner for Aboriginal Planning becoming the first Aboriginal person to head a government department in Western Australia. In 1988 she was appointed a Magistrate in the Perth Children’s Court, becoming the first Aboriginal Magistrate in the State’s history.

Dr Gordon was appointed a Member of the Order of Australia (AM) for her commitment to Aboriginal people and community affairs, and has been awarded a Centenary Medal and a Defence Service Medal. Dr Gordon chairs a number of other boards such as the Aboriginal Hostels Limited and was a nominee in the 2016 Australian Financial Review and Westpac 100 Women of Influence Awards.



**MR GARY DREIBERGS**  
Deputy Commissioner (Specialist Services)

Mr Dreibergs graduated from the WA Police Academy in 1985 and his operational policing career has included work in both metropolitan and regional police stations. Mr Dreibergs was promoted to Inspector in 2001 and Superintendent in 2004 where he was responsible for the implementation and evaluation of key reform programs. He was then appointed as Metropolitan Regional Coordinator responsible for the planning and command of major events.

Mr Dreibergs was promoted to Assistant Commissioner in 2008 and was responsible for all police training, education, academic development and workforce development activities. He has provided leadership and oversight, to ensure effective delivery of policing services to regional WA.

In December 2014, Mr Dreibergs was promoted to Deputy Commissioner to the Specialist Services Portfolio overseeing Specialist and Support Services, State Crime, Intelligence and Judicial Services.



**MR PAUL FERGUSON**

Mr Ferguson retired from the WA Police in 2009 after completing 38 years’ service and attaining his Commission. During this time, Mr Ferguson maintained a working knowledge of WA PCYC while administered by the Commissioner of Police.

Since retirement, Mr Ferguson has maintained a close relationship with WA PCYC, completing a 15 month employment period as the ‘Operations Manager’ and a further nine months as the interim CEO, whilst the current CEO was being selected.

Mr Ferguson is a permanent participant in the WA PCYC meetings where managers address management and operational issues affecting the organisation.

Mr Ferguson maintains a close working relationship with the current CEO and assists many WA PCYC Centre Managers work through a transitional process to allow the organisation to become professional and self-sustainable.



***“The WA Police cannot be the sole agency responsible for crime management and family violence. A more collaborative and coordinated fresh approach is needed to contend with these complicated societal issues.”***



We are incredibly proud to maintain the WA Police as a key partner and collaborator in delivering significant youth programs and activities that contribute to community safety. As the WA Police shapes its approach and adjusts resources across the state to meet the increasing demands for services, they continue to commit to and support our organisation.

The WA Police support the development and delivery of our programs that are aimed at repeat offenders and at risk youth, as they contribute to state Government and police outcomes. This includes the joint efforts in dealing with anti-social behaviours in the East, South East and North West Metropolitan areas through mobile coordination and outreach services with local governments, other agencies and affected communities.

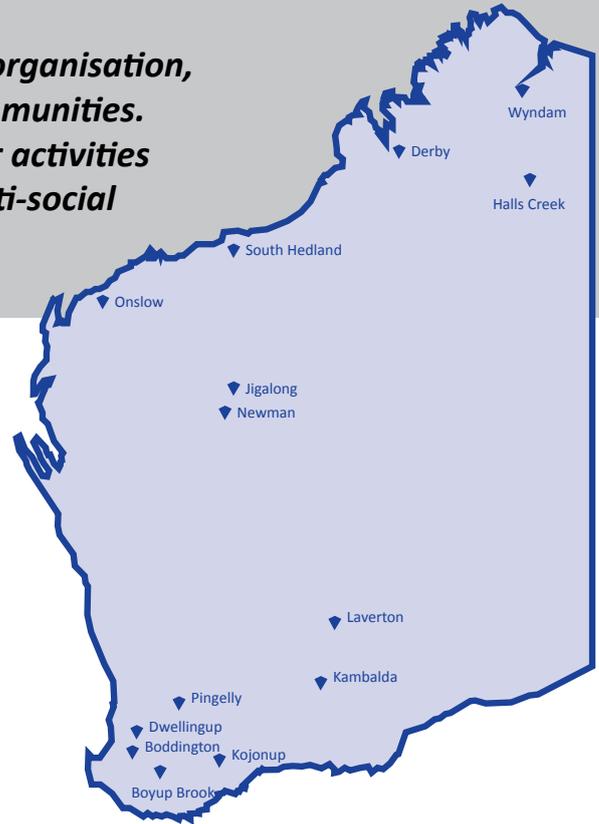
The role and deployment of Youth Crime Intervention Officers (YCIO's) has been fluid and challenging in seeking the right fit with metropolitan and regional WA policing models and producing tangible evidence on youth crime management and family support impact. Working closely with the YCIO's, we continue to assist in bridging the gap between the 'blue shirts' and youth throughout the community

The key partnership with the WA Police is crucial to ensuring that the organisation continues to deliver relevant and appropriate development programs to meet the demands of our society through its reputable brand.

The past year has seen the WA Police and WA PCYC work even closer on seeking solutions to youth issues, program development, Blue Light Youth Activity extensions into remote areas and working to raise the profile of the Police Ranger Units.



**Blue Light Youth Activities is an extension of our organisation, delivering youth services in local and remote communities. Through the direct support of WA Police, we offer activities for young people in an environment free from anti-social behaviour, drugs and alcohol.**



There are currently 14 active Blue Light Youth Activity Centres delivering activities to hundreds of young people aged 5-17 years across the state. These activities are delivered and supervised by WA Police Officers and volunteer community members. Activities on offer extend much further than the traditionally known 'Blue Light Disco' and now include activities such as laser tag, pool parties, games and movie nights.

This year saw the introduction of two new centres, Derby and Newman. Dwellingup expanded their range of activities introducing a movie night that attracted nearly all of the 40 young people in town. Pingelly Blue Light also ran a hugely popular event at the Kulin Pool and Water Slide, with another 39 young people enjoying a day of swimming, basketball and cricket. Blue Light Youth Activity Centres are also scheduled to begin operating in Warburton and Mount Magnet in the coming year.

Halloween is a popular time of year for Blue Light Youth Activity Centres, with South Hedland hosting over 340 youth, and Kambalda hosting over 240 young people at their Halloween Discos. The success of these activities demonstrates the strong partnership and collaborative workings between local government and non-government agencies.

Blue Light Youth Activities provide young people with positive lifestyle alternatives and strategies to avoid becoming an offender or victim of crime. They promote positive interaction between youth and WA Police Officers, youth workers and community volunteers. They also aim to reduce the incidence of crime involving young people and encourage youth to be valuable community members.



## POLICE RANGERS

***Police Rangers is an adventure based youth development program, open to secondary students aged 12 years and over. It aims to increase self-confidence, leadership ability, team building skills and self-esteem through structured learning and development opportunities.***



Police Rangers is a Cadets WA program funded by the Department of Local Government and Communities, managed by our organisation and hosted by the WA Police.

Police Rangers is delivered at a number of our centres, and schools across the state. Over the past year, 17 Police Ranger Units, including 7 school based and 10 PCYC based units, have delivered the program to just over 650 youth state-wide, with 52% of participants being male and 48% female.

The past year has also seen the expansion of the program, with a new Police Ranger Unit commenced at Geraldton PCYC, and approval for Kensington PCYC to also host the program.

Police Rangers also participated in several community events such as the ANZAC Day Parade, the WA Day Flag Raising Ceremony at Government House and the opening of the new Ballajura Police Station.

It has been recognised that the coordination and delivery of Police Rangers at schools and at our centres across the state, lacks direction, cohesion and consistency in training, delivery and approach. To address this issue, we hosted a Police Rangers Summit where representatives were encouraged to explore issues and problems, and to identify solutions and actions to improve the delivery and effectiveness of the program.

The summit found several issues that will provide Cadets WA, WA Police and our organisation with direction in undertaking remedial actions to reform and contribute to the development of a highly-regarded Police Rangers program. This includes employment pathways into WA Police Cadetships and recruitment programs.



*Youth today are influenced by a myriad of trends from all corners of the globe. We need to be cognisant of these urging challenges and how they may impact our youth.*



**YOUTH AND COMMUNITY JUSTICE CONFERENCE**

In October, we hosted the Youth and Community Justice Conference, themed Globalisation: challenges for young people in the community, in response to the escalating incidence of negative global factors that shape and impact youth.

Keynote speakers explored the impact that organised crime, child abuse, drug proliferation, domestic violence, radicalisation and cybercrime has on young people, families and the community, and the challenges these issues present to law enforcement bodies such as the WA Police and the Court System.

Speakers included Karl O’Callaghan Commissioner of Police, Hon. Wayne Martin Chief Justice of WA, Chris Dawson CEO of the Australian Criminal Intelligence Commission, Federal Counter Terrorism Coordinator, Dr Sue Gordon WA PCYC President and Andrew Horabin Director The Bullshift Company.

The two day conference attracted over 160 guests from international and interstate PCYC organisations and representatives from WA Police, government and non-government organisations and youth service providers. The conference highlighted the unified need for likewise service providers to work together in order to service the needs of youth and youth at risk within Western Australia.



**75<sup>th</sup> ANNIVERSARY GALA DINNER**

This year we celebrated a historical milestone of 75 years of contribution and service to youth in WA, with a Gala Dinner at Crown Casino. Staff, volunteers and supporters past and present, celebrated our long history and reflected on the impact our organisation has had on youth and the WA community.

Hosted by Peter Rowsthorne, over 200 guests enjoyed a spectacular evening which showcased the history of our organisation and the talent and potential of young Western Australians. The Gala Dinner recognised our ongoing contribution towards youth development through the delivery of a vast range of recreational activities and diversionary programs which aid in reducing youth crime rates.



# INFRASTRUCTURE UPGRADE PROGRAM

***Our Infrastructure Upgrade Program, funded by the State Government, has progressed rapidly with 8 projects undertaken state-wide. The upgrades have significantly transformed our centres providing vibrant, professional and attractive spaces for young people to enjoy.***

Of the allocated \$10.25 million, we have expended and committed funds of approximately \$7.4 million directly into our centre network, through Project Manager Allied Projects P/L. Additional works have also been further supported by local governments who are committed to ensure we remain a contributor to community development in order to reduce youth crime rates.

The refurbishment has, and will, allow our centres to increase capacity, enabling us to provide a broader range of youth services, to a wider range of groups. Increasing our scope of activities and programs allows us to forge a closer connection with youth at risk and local communities.

Our centres have been modernised to reflect a consistent look and feel across our organisation. The much needed refurbishment means we can provide substantially improved activity and program space for young people, volunteers, staff and WA Police Youth Crime Intervention Officers (YCIO's), which allows us to provide vital services to the community long into the future.

The refurbishment has cemented the importance and need for our program and activity delivery to continue to support youth and youth at risk. It has increased interest from local governments, youth service providers and local businesses, to support the continuation of our services throughout the state.

We expect to see the full realisation of improved services over the next two years.



***The refurbishments reinforce the importance and standing of our organisation and programs within the community. The refurbishment allows us to provide a broader vision of increased community development.***



As the Infrastructure Upgrade Program was implemented across the state, a number of our centres were required to close temporarily to ensure the safety of young people and our staff. Throughout this transitional period, provisions were put in place to ensure, where possible, our activities and programs continued to service youth and the community.

We are proud to announce that in the past year all of our centres undertaking major works have now reopened and are continuing service delivery.

These include:

- Kensington PCYC
- Rockingham PCYC
- Bunbury PCYC
- Kalgoorlie PCYC
- Midland PCYC

To celebrate the reopening of these centres, relaunch events have been held across the state. A range of delegates and representatives from the WA Police, local governments, youth service providers and our centre network attended these events as we celebrated the reopening of these centres.

The remaining \$2.6 million will be expended in the 2017-2018 Plan for Expenditure. The focus moving into this period will include major works at Mornington Adventure Camp, which include upgrades to the main house, offices, accommodation dorms, wet areas, ablutions and flooring.

Other major works will be carried out at Northam PCYC, and minor completion works will commence at Broome PCYC, Carnarvon PCYC, Collie PCYC and Geraldton PCYC.

The project is expected to be completed in the 2017-2018 financial year.



## ORGANISATIONAL STRUCTURE

***Through a coordinated and efficient needs analysis process we will ensure we deliver necessary and relevant programs and activities specific to various communities across the state.***



To remain contemporary and maintain a strategic fit that provides much needed community value, we have to change. The way in which we deliver our services needs to adapt to the environment and emergent issues, enabling us to provide a better response to young people and the community.

Our current centre structure remains established with seven metropolitan centres, 12 regional centres and one camp facility. We also manage a number of Blue Light Youth Activity Centres and Police Ranger Units across the state.

A focus for our organisation moving forward is to expand our current mobile outreach service into areas of the state where there are currently no existing PCYC facilities. Initial discussions have taken place with the WA Police to seek future office accommodation in larger police complexes where we can operate on a cost-effective small scale, reducing the need for a fully operational centre.

This new extension approach is being piloted in the North West Metropolitan area in partnership with the WA Police. Through funding from the Department of Local Government and Communities, WA PCYC has appointed a Program Coordinator to implement this initiative.

Expanding our service delivery into areas where we do not currently have a centre facility will allow us to engage with stakeholders to deliver more mobile outreach services and programs.

This year has also seen a major shift in our organisational structure, after identifying that one Field Support Manager is unable to efficiently and effectively provide operational support to our centre network. This gap has been addressed by appointing four Area Managers to geographically support the Field Support Services department and managers in metropolitan and regional locations.



***Our organisation seeks resilient, engaging, and influential people that embrace our organisational values. We look to engage committed people that support our organisational vision and mission.***



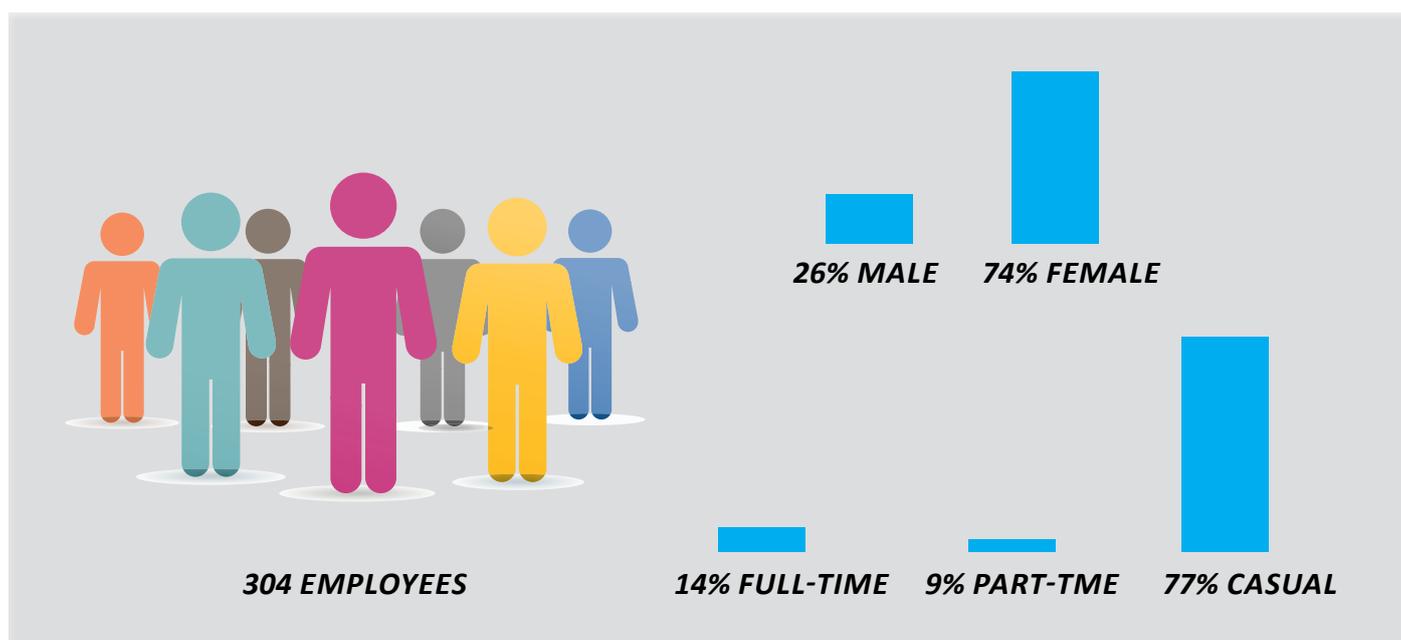
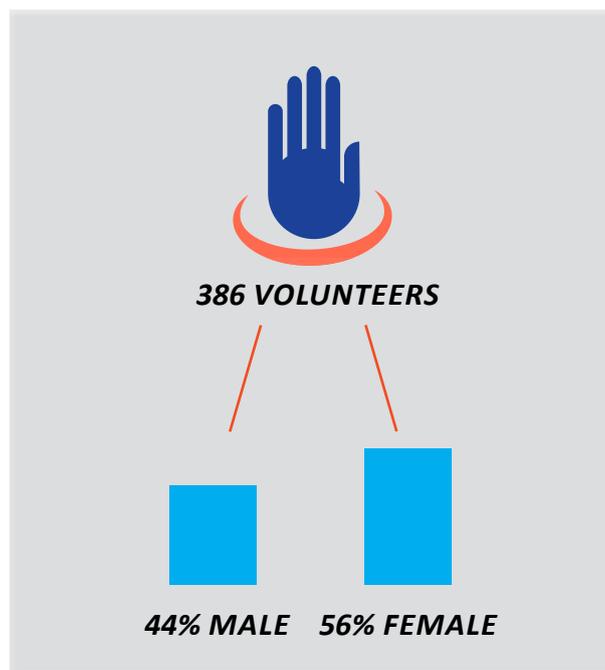
Making sure that our organisation has the right people in the right positions is vital in ensuring we remain a leader in youth development. The past 12 months has seen our organisation strengthen and grow due to a greater focus on human resources and the recruitment of highly skilled Centre Managers, staff and volunteers.

As a result, our organisation has seen a 15% increase in staff numbers. This is due to the introduction of a number of new positions and the employment of casual staff members to deliver our core programs and activities.

Our organisational focus has also shifted to place more emphasis on retaining and increasing our existing volunteer database. We partner with a number of volunteer agencies that provide valuable resources to facilitate targeted volunteer engagement. We are also moving away from traditional means to attract volunteers, and are focusing on a number of digital strategies.

Performance review and development has been targeted to channel our efforts into KPI's to ensure that staff performance is aligned with our organisational values and strategic priorities.

The development and implementation of a long-term workforce planning framework aims to foster a diverse and creative workforce that is able to improve our state-wide service delivery and adapt to the changing operating environment.



**As a Registered Training Organisation (RTO) we deliver a number of accredited training courses and alternate learning programs at our centres across WA.**



## ACCREDITED TRAINING COURSES

### Certificate I Leadership Senior First Aid Qualification

Delivered at Kensington PCYC, Rockingham PCYC and from this year Midland PCYC, this course explores the different outcomes between good and poor decision making as well as educates participants on critical life and employability skills which will enable them to progress into further education, training or employment. This course is delivered in partnership with the Royal Life Saving Society and funded by the Department of Training and Workforce Development (DTWD). Youth are referred into the course from approved DTWD agents such as the WA Police and Corrective Services.



### Certificate I Automotive Senior First Aid Qualification

Delivered at Kensington PCYC for the past 14 years, and now at Midland PCYC, this course allows participants to gain skills relating to motor vehicle maintenance, and provides grounding for youth that wish to enter the Automotive Industry. This qualification is also suitable for an Australian Apprenticeship pathway. This course is delivered in partnership with the Royal Life Saving Society and funded by the Department of Training and Workforce Development (DTWD). Youth are referred into the course from approved DTWD agents such as the WA Police and Corrective Services.



### Certificate I Metals and Engineering Certificate I Wider Opportunities for Work

Delivered at Rockingham PCYC since 2007, this is a welding intervention program for young people who have committed an offence or are at risk of offending. This intensive work-ready training program teaches technical skills in a hands-on environment. This course is delivered in partnership with, and funded by South Metropolitan TAFE and Department of Education who, along with the WA Police refer participants to this course.



*We target youth offenders and in particular those that are at risk, fostering behavioural change by developing skills to assist their personal growth within the community.*



**ALTERNATE LEARNING PROGRAMS**

**Broome Alternate Life Skills Centre**

Delivered at Broome PCYC, this program aims to engage youth at risk by delivering educational activities as an alternative to mainstream education. The flexible nature of the program aims to build youth confidence and bring about a positive change in students. This program is delivered in partnership with Broome Senior High School and supported by WA Police Youth Crime Intervention Officers (YCIO's).



**Stepping Stones**

**Certificate | General Education for Adults**

Delivered at Gosnells PCYC and Northam PCYC, in partnership with Centacare employment, and funded by the Department of Education, this program is a basic numeracy and literacy program for year 11 and 12 students who are disengaged from mainstream education. The program aims to re-engage young people and provide pathways to further education, training and employment.



**FUTURE LEARNING AND DEVELOPMENT**

The following year will see the implementation of the Learning and Development Business Plan. This will address the future direction of our training locations in metropolitan hubs and remote communities. We are focused on delivering targeted, tailored services to youth and youth at risk without duplicating existing services.

With the changing trends in youth crime and issues that affect the safety of young people we will continue to maintain a focus on our diversionary programs, and will develop additional programs to enhance our current core program scope. We are committed to developing our organisation as a child safe organisation and through our registered training programs we aim to assist other youth service providers to develop the capacity to keep all young people safe.



***In order to remain contemporary and provide community value that reduces crime youth rates, we have become more mobile which allows us to service individuals and communities that may not have access to PCYC facilities.***

The last 12 months has been an exciting, effective and busy period for our mobile Outreach Team. This service, delivered by qualified youth workers engaged over 2,500 young people with 68% identifying as male and 32% being female.

Our Outreach Team now has three vehicles, kitted out with recreational equipment, servicing communities right across the state. One 'Fun Truck' is now situated in Carnarvon servicing communities in the state's North West, including indigenous communities such as Roebourne.

Our other two vehicles are situated within the Perth Metropolitan Area, delivering mobile outreach services at six different locations through the continued support of the City of Swan. These include at risk areas in Forrestfield, Jane Brook, Stratton, Rosher Park, Ellenbrook and Bullsbrook.

Many of the young people who participate in our sessions are deemed 'at risk' and our youth workers are trained to address issues which may surface and to deliver appropriate activities, resources and mentoring.

WA PCYC Outreach continues to provide a safe environment for young people to participate in activities such as AFL, soccer, basketball, BMX riding, skateboard ramps, board games, scooters, tug of war, and PlayStation consoles and games. The Outreach Team also attends a number of community events such as the CONNECT Community Event, events held by Pinjarra Senior High School, the Moora Street Festival and City of Gosnells Youth Week.



***With the absence of an existing WA PCYC facility in the North West Metropolitan corridor, we have implemented a new project to identify what programs and activities are needed to engage local youth.***



Through the Department of Local Government and Communities funding and support from the WA Police, we are able to trial our program coordination extension and case management service in the North West Metropolitan Region.

Through comprehensive stakeholder and community consultation we have identified a number of current service delivery gaps and 'hot spots' where intervention and engagement is required for youth at risk aged 13-17 years. In response to this need, we will move in to delivering a more mobile service, whereby youth workers and staff provide recreational activities and diversionary programs to multiple areas of need.

This is an exciting opportunity for our organisation to work with local agencies and youth service providers to assist young people, especially in areas where we do not have a permanent PCYC facility. This project allows us to increase our case management capacity providing a 'wrap-around' service to more young people, in more areas, in order to foster a more streamlined referral process for youth to transition into more specific programs, training or services.

The North West Metropolitan Project demonstrates the future need for our organisation to engage in cost effective service delivery that does not require an established 'bricks and mortar' facility that attracts fixed ongoing operating costs. This allows our organisation to further our state-wide footprint through beneficial service delivery in partnership with the WA Police and other agencies.

Importantly, our organisation is conscious of the growing mental health conditions amongst young people, and as a response to these issues, we will continue to develop and implement initiatives and approaches that contribute to its eradication. We acknowledge that there is a range of other youth service providers currently operating successfully within the community and we intend to work alongside them.



# MORNINGTON ADVENTURE CAMP

***“Just how beautiful it is. Some youth come here and have never touched a horse or seen the bush and kangaroos, so it’s a privilege to witness their experience.”***

Our organisation has a long history of providing guidance and leadership to youth and youth at risk, and Mornington Adventure Camp is part of this tradition. Originally a saw mill, we acquired the land in 1978 and turned it into a facility for young Western Australians to enjoy.

Located in the South West Region of Western Australia, just under two hours from Perth, Mornington Adventure Camp encourages cooperation, communication, team building, development of leadership skills and problem solving.

The camp provides a broad range of activities designed to challenge and engage groups and individuals, allowing them to explore their abilities and encouraging them to reach beyond their limitations.

These activities include:

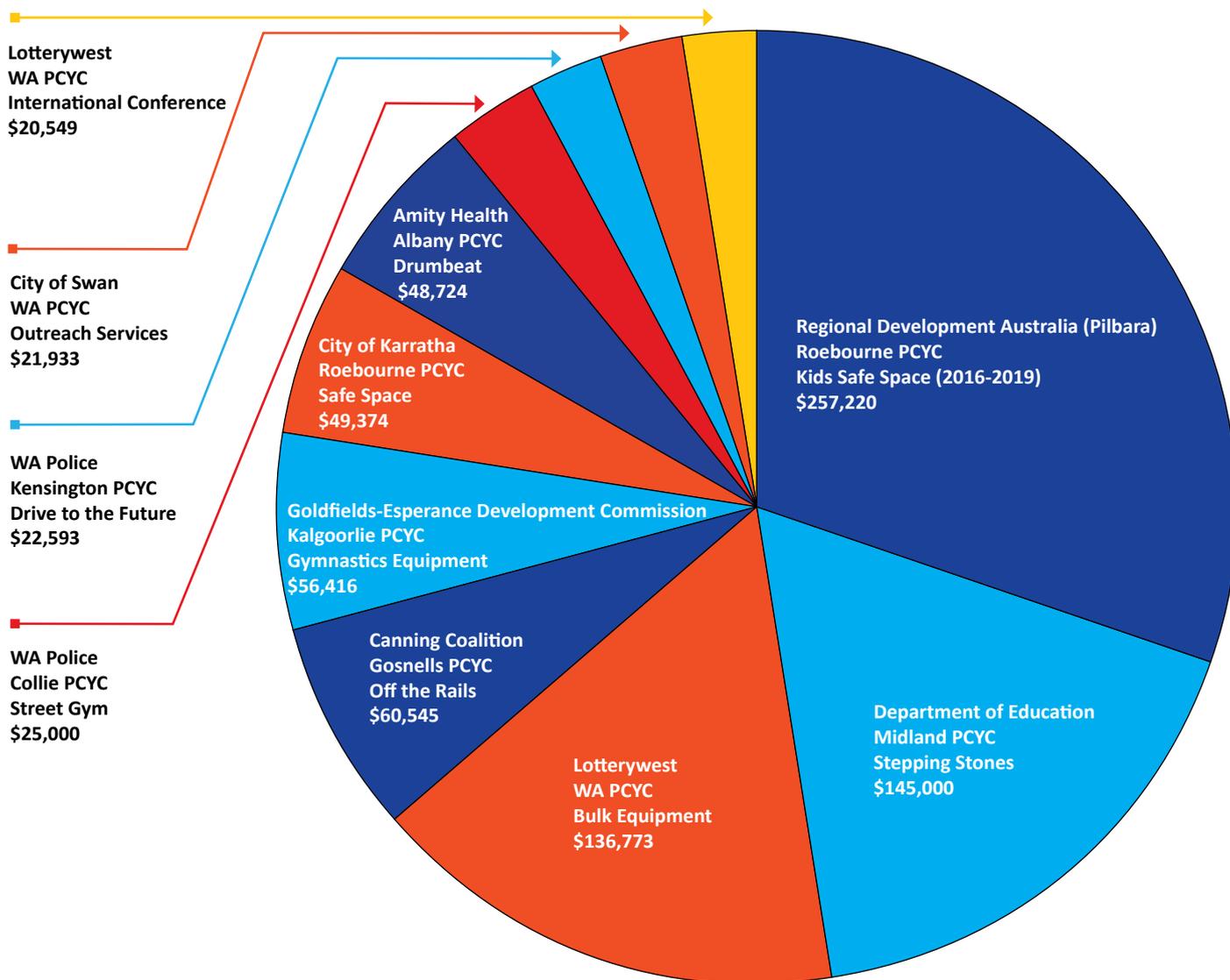
- Climbing Wall
- Raft Building
- Canoeing
- Low, Mid and High Ropes
- Abseiling
- Bush Biking
- Shelter Build
- Orienteering
- Crate Climbing
- Archery
- Swimming Pool
- Flying Fox

In the past year alone, 13,280 people have stayed at the facility with groups coming from schools, churches, sporting groups, families, corporate organisations and other not-for-profit organisations.

Mornington Adventure Camp has been included in the next stage of the Infrastructure Upgrade Project. The coming year will be much quieter for the camp, with works expected to take up to four months. The refurbishment will include an upgrade of boarding and operational facilities, encouraging not only regular clients to return, but enabling the site to accommodate and attract more groups.



*During the 2016-2017 financial year, WA PCYC was awarded a total of \$844,127 in project funding to support a range of recreational activities and diversionary programs.*



**HIGHLIGHTS**

- \* Roebourne PCYC core program Safe Space received long term funding up until 2019
- \* Key Partner WA Police funding to continue Kensington PCYC Drive to the Future program, and Collie PCYC Street Gym program
- \* Lotterywest Bulk Equipment grant to facilitate the purchasing of equipment for multiple centres state-wide
- \* Lotterywest grant assisted in the delivery of the Youth and Community Justice Conference for WA PCYC staff development
- \* Continued support from City of Swan to deliver Outreach services throughout 2018
- \* Department of Child Protection and Family Services agreement with Collie PCYC (Safe Sanctuary Program) extended until mid-2018

## THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)

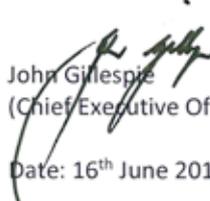
### STATEMENT BY THE COUNCIL OF MANAGEMENT

In accordance with the resolution of the Council of Management of The Federation of Western Australian Police and Community Youth Centres (Incorporated), we state that in the opinion of Council of Management:

- a) the Association is not a reporting entity as defined in the Australian Accounting Standards
- b) the financial statements and notes of the Association are in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012* and the *Association Incorporation Act 2015*, including:
  - i. giving a true and fair view of the Association's financial position as at 31 March 2017 and of its performance for the year ended on that date; and
  - ii. complying with the Australian Accounting Standards to the extent described in Note 1 to the financial statements and complying with the *Australian Charities and Not-for-Profits Commission Regulation Act 2013*
- c) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due and payable.



Dr Sue Gordon AM  
(President)



John Gillespie  
(Chief Executive Officer)

Date: 16<sup>th</sup> June 2017

**THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)  
STATEMENT OF PROFIT OR LOSS & OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 MARCH 2017**

	Federation \$	Centres \$	2017 Total \$	2016 Total \$
<b>INCOME</b>				
Grant Revenue	5,249,356	783,013	6,032,369	4,920,615
Fundraising	2,657,355	276,605	2,933,960	3,087,554
Program and Club Activities	95,082	2,616,703	2,711,785	2,413,504
Camp Operating Income	-	728,465	728,465	598,927
Other Income	228,529	579,020	807,549	995,100
Interest Income	233,942	1,230	235,172	164,324
Profit on Sale of Claremont Residential Lots	-	-	-	3,925,935
Donated Land	-	-	-	1,900,000
<b>TOTAL INCOME</b>	<b>8,464,264</b>	<b>4,985,036</b>	<b>13,449,300</b>	<b>18,005,959</b>
<b>EXPENDITURE</b>				
Employee Expenses	1,818,564	4,172,101	5,990,665	6,194,207
Fundraising Expenses	1,797,443	51,271	1,848,714	2,106,853
Marketing Expenses	86,771	37,328	124,099	56,495
Program and Club Activities	14,484	496,104	510,588	441,907
Administration	757,631	1,138,284	1,895,915	1,682,744
Depreciation	184,613	399,803	584,416	648,380
Finance Expense	62,328	41,178	103,506	144,225
Camp operating expenses	-	107,403	107,403	102,573
<b>TOTAL EXPENDITURE</b>	<b>4,721,834</b>	<b>6,443,472</b>	<b>11,165,306</b>	<b>11,377,384</b>
<b>Operating Surplus/ (Deficit)</b>	<b>3,742,430</b>	<b>(1,458,436)</b>	<b>2,283,994</b>	<b>6,628,575</b>
<b>Other Comprehensive Income</b>				
Other Comprehensive Income	-	-	-	-
<b>Other Comprehensive Income for the Year</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Comprehensive Operating Surplus/ (Deficit)</b>	<b>3,742,430</b>	<b>(1,458,436)</b>	<b>2,283,994</b>	<b>6,628,575</b>

**THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 MARCH 2017**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>Current Assets</b>		
Cash	6,417,543	10,171,207
Trade and other receivables	635,239	539,941
Other assets	252,007	747
<b>TOTAL CURRENT ASSETS</b>	<b>7,304,789</b>	<b>10,711,895</b>
<b>Non- Current Assets</b>		
Property, plant and equipment	11,761,006	6,002,673
<b>TOTAL NON-CURRENT ASSETS</b>	<b>11,761,006</b>	<b>6,002,673</b>
<b>TOTAL ASSETS</b>	<b>19,065,795</b>	<b>16,714,568</b>
<b>Current Liabilities</b>		
Trade and other payables	610,476	605,544
Provision for employee entitlements	196,704	215,891
Other liabilities	681,072	609,652
<b>TOTAL CURRENT LIABILITIES</b>	<b>1,488,252</b>	<b>1,431,087</b>
<b>Non-Current Liabilities</b>		
Provisions for staff entitlements	38,780	28,712
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>38,780</b>	<b>28,712</b>
<b>TOTAL LIABILITIES</b>	<b>1,527,032</b>	<b>1,459,799</b>
 <b>NET ASSETS</b>	 <b>17,538,763</b>	 <b>15,254,769</b>
<b>Accumulated Funds</b>		
Retained Surplus	17,538,763	15,254,769
<b>TOTAL ACCUMULATED FUNDS</b>	<b>17,538,763</b>	<b>15,254,769</b>

**THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2017**

	2017	2016
	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from Grants, Centre Activities and Donations	13,214,128	11,709,047
Payments to Suppliers and Employees	(10,756,709)	(12,948,664)
Interest income	235,172	164,324
Bank fees and charges paid	(103,506)	(144,225)
<b>Net Cash Provided By/(Used In) Operating Activities</b>	<b>2,589,085</b>	<b>(1,219,518)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for Property, Plant and Equipment	(6,342,749)	(417,468)
Proceeds from sale of Property, Plant and Equipment	-	18,573
Proceeds from disposal of Claremont lots	-	6,322,620
<b>Net Cash Provided By Investing Activities</b>	<b>(6,342,749)</b>	<b>5,923,725</b>
Net (decrease)/ increase in Cash and Cash Equivalents	(3,753,664)	4,704,207
Cash and cash equivalents at beginning of the year	10,171,207	5,467,000
<b>Cash and cash equivalents at the end of the year</b>	<b>6,417,543</b>	<b>10,171,207</b>

**THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES (INC.)  
STATEMENT OF CHANGES IN ACCUMULATED FUNDS  
FOR THE YEAR ENDED 31 MARCH 2017**

	<b>Total \$</b>
<b>Balance at 1 April 2015</b>	<b>8,626,194</b>
<b>Comprehensive income</b>	
Operating surplus for the year (2016)	6,628,575
Other comprehensive income	-
<b>Total comprehensive income</b>	<b>6,628,575</b>
<b>Retained surplus at 31 March 2016</b>	<b>15,254,769</b>
<b>Comprehensive income</b>	
Operating surplus for the year (2017)	2,283,994
Other comprehensive income	-
<b>Total comprehensive income</b>	<b>2,283,994</b>
<b>Retained surplus at 31 March 2017</b>	<b>17,538,763</b>

A full set of financial statements are available upon request.



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COUNCIL OF MANAGEMENT OF THE FEDERATION OF WESTERN AUSTRALIAN POLICE AND COMMUNITY YOUTH CENTRES INCORPORATED**

**Report on the Audit of the Financial Report**

*Opinion*

We have audited the financial report of The Federation of Western Australian Police and Community Youth Centres Incorporated (the Association), which comprises the statement of financial position as at 31 March 2017, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the Council of Management.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 31 March 2017, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards, to the extent described in Note 1, the Associations Incorporation Act 2015 and Division 60 of the Australian Charities and Not-for-Profit Commission Act 2012.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Basis of Accounting*

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the Associations Incorporation Act (WA) 2015 and the Australian Charities and Not-for-Profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose.

*Responsibilities of the Council of Management for the Financial Report*

The Council of Management of the Association is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as the Council of Management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Crowe Horwath Perth is a member of Crowe Horwath International, a Swiss Verein. Each member of Crowe Horwath is a separate and independent legal entity. Liability limited by a scheme approved under Professional Standards Legislation other than for the acts or omissions of financial services licensees.



In preparing the financial report, the Council of Management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council of Management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

#### *Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council of Management.
- Conclude on the appropriateness of the Council of Management's use of the going concern basis of accounting in the preparation of the financial report. We also conclude, based on the audit evidence obtained whether a material uncertainty exists related to events and conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the disclosures in the financial report about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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We also provide the Council of Management with a statement that we have complied with the relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

A handwritten signature in blue ink that reads "Crowe Horwath Perth".

**CROWE HORWATH PERTH**

A handwritten signature in blue ink, appearing to be "Cyrus Patell".

**CYRUS PATELL**

Partner

Signed at Perth, 16 June 2017

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# Key Partner



**Australian Government**  
**Department of Social Services**



Government of **Western Australia**  
Department of **Local Government and Communities**



Government of **Western Australia**  
Department of **Training and Workforce Development**



Government of **Western Australia**  
Department for **Child Protection and Family Support**



Government of **Western Australia**  
Department of **Sport and Recreation**



Government of **Western Australia**  
Department of **the Attorney General**



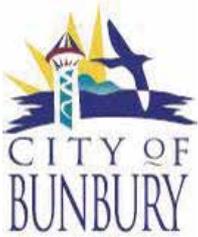
Government of **Western Australia**  
Department of **Corrective Services**



Department of **Education**

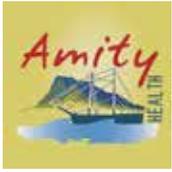


**Cadets WA**  
Government of Western Australia



# OUR SPONSORS & SUPPORTERS

## MAJOR SPONSORS



## MINOR SPONSORS



## INFRASTRUCTURE UPGRADE PROJECT





### DONATE

You can donate to WA PCYC anytime via cash, cheque, direct deposit or credit card online or over the phone. All donations of \$2 or more are tax deductible.

There are multiple ways you can donate to us:

- Online at [www.wapcyc.com.au](http://www.wapcyc.com.au)
- Call (08) 9277 4388
- Direct Debit - Westpac Bank  
BSB: 036-000, Account number: 36-0094
- Cheque payable to The Federation of WA PCYC,  
PO Box 185, Cloverdale WA 6985

### RAFFLE

Support us by purchasing 'Lucky Numbers' in our ongoing raffles. Each raffle gives you the chance to share in \$26,000 worth of cash prizes! Call our raffle hotline on 1300 265 162.

### WORKPLACE GIVING

A regular, pre-tax donation through your payroll system is a simple and effective way to support WA PCYC programs and activities - whilst reducing your taxable income.

Call (08) 9277 4388 or email [info@wapcyc.com.au](mailto:info@wapcyc.com.au)

### CORPORATE PARTNERSHIPS

Corporate Partnerships can allow us to continually plan and implement quality programs without having a heavy reliance on grant funding. Call (08) 9277 4388 or email [marketing@wapcyc.com.au](mailto:marketing@wapcyc.com.au)

### BEQUEST

A gift of a bequest is a gift of tomorrow. Large or small, every gift is greatly appreciated and helps us deliver recreational and educational youth diversion programs. Call (08) 9277 4388 or email [info@wapcyc.com.au](mailto:info@wapcyc.com.au)

### VOLUNTEER

With the support and dedication of hundreds of volunteers across the State, WA PCYC is able to maintain its high level of engagement with the youth of Western Australia. Call (08) 9277 4388 or email [hr@wapcyc.com.au](mailto:hr@wapcyc.com.au)

### IN-KIND DONATION

Our centres appreciate any new items or used items in good condition that can help deliver our programs and activities. Call (08) 9277 4388 or email [info@wapcyc.com.au](mailto:info@wapcyc.com.au)

# CONTACT US

## HEAD OFFICE

Cloverdale 9277 4388 info@wapcyc.com.au

## OUR CENTRES

### Regional Area

Albany	9842 1716	albanypcyc@wapcyc.com.au
Broome	9192 1655	broomepcyc@wapcyc.com.au
Bunbury	9795 8690	bunburypcyc@wapcyc.com.au
Carnarvon	9941 4116	carnarvonpcyc@wapcyc.com.au
Collie	9734 5767	colliepcyc@wapcyc.com.au
Exmouth	9949 2441	exmouthpcyc@wapcyc.com.au
Geraldton	9921 1317	geraldtonpcyc@wapcyc.com.au
Harvey	9729 1581	harveypcyc@wapcyc.com.au
Kalgoorlie	9021 1076	kalgoorliepcyc@wapcyc.com.au
Mornington	9729 1180	morningtonpcyc@wapcyc.com.au
Northam	9622 2220	northampcyc@wapcyc.com.au
Quairading	9645 0202	quairadingpcyc@wapcyc.com.au
Roebourne	9182 1784	roebournepcyc@wapcyc.com.au

### Metropolitan Area

Fremantle	9314 3157	fremantlepcyc@wapcyc.com.au
Gosnells	9459 1168	gosnellspcyc@wapcyc.com.au
Kensington	9367 1282	kensingtonpcyc@wapcyc.com.au
Midland	9274 1918	midlandpcyc@wapcyc.com.au
Outreach	0438 994 012	mark.finch@wapcyc.com.au
Rockingham	9592 1232	rockinghampcyc@wapcyc.com.au
Serpentine	9525 2734	serpentinepcyc@wapcyc.com.au
Subiaco	9388 2053	subiacopcyc@wapcyc.com.au

