# ANNUAL REPORT

# 2020 - 2021







Our Vision

Western Australia's leading youth organisation working with the Western Australia Police Force and the community to empower children and young people to reach their potential.

# Our Purpose

The Western Australian Police and Community Youth Centres (WA PCYC) exists so that disadvantaged children and young people at-risk across Western Australia have a safe place to go – somewhere they can feel at home, make friends and do things that young people should do.

Our recreational activities, diversionary programs and alternative education and training opportunities keep children and young people active and engaged so that they can reach their potential and stay on a positive life path.

Our Values

- » Respect
- » Passion
- » Integrity
- » Pride
- » Teamwork

# ANNUAL REPORT 2020 - 2021

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Front and inside cover: Collie PCYC children celebrating NAIDOC Week. Credit: The Photography Boutique

# **MINISTER'S FOREWORD**



Hon Paul Papalia CSC MLA Minister for Police; Road Safety; Defence Industry; Veterans Issues

The McGowan Government is proud to continue to support PCYC and has committed \$18 million in the State Budget towards sustainability funding and to enhance its services and programs across WA.

It's been a privilege to be appointed the Minister for Police and to experience firsthand the tremendous work undertaken by PCYC to assist our youth, including some of our most at risk and disadvantaged, providing pathways to employment, educational, sporting and diversionary programs.

The McGowan Government is proud to continue to support PCYC and has committed \$18 million in the State Budget towards sustainability funding and to enhance its services and programs across WA.

The benefits of the McGowan Government and PCYC working together were clear to see with the opening of the new Carnarvon PCYC and redevelopment of Broome PCYC.

The Carnarvon PCYC, which is located on the site of the former Carnarvon High School, has undergone a major redevelopment to expand its capacity and better meet the needs of young people in the town. This includes a new fitness gym, refurbished change rooms and bathrooms; newly constructed automotive workshop and commercial kitchen; new activity areas, classrooms, meeting room and reception area.

The redevelopment of the Broome PCYC has enabled more programs and activities for the local community for the hundreds of young people that attend the Broome PCYC every week. The redevelopment includes significant work to the stadium, a new boxing and fitness facility, resurfaced basketball courts, and upgraded bathrooms and changing areas.

It's fantastic to see the introduction of the PCYC in Kununurra. PCYC has partnered with a number of service providers in the area to run an array of activities in Kununurra and Wyndham, from basketball to ninja nights, mixed sports and games nights.

Work is also progressing for expansion and upgrades to Midland and Rockingham Centres with funding provided by the McGowan Government.

I would like to thank and congratulate the Chairperson, Board, CEO, staff and volunteers of PCYC for their efforts. You make us proud and are at the forefront of providing services and support to our most at risk and vulnerable young people.

I am delighted to present the WA PCYC Annual Report.

Hon Paul Papalia CSC MLA Minister for Police; Road Safety; Defence Industry; Veterans Issues



Hon Paul Papalia CSC MLA at PCYC's 80th Anniversary celebration at Kensington PCYC, June 2021.

# **MESSAGE FROM THE PATRON**

As Commissioner of the Western Australia Police Force and Patron of the Police and Community Youth Centres I'm proud to report the invaluable partnership between the WA Police Force and the PCYC celebrated 80 years in 2021.

Together we have been making a difference in young lives by providing life-changing programs and activities to disadvantaged children and young people at risk of offending across WA.

The PCYC provides places for young people to engage in recreational activities, personal development programs, alternative learning opportunities, and a safe environment to seek referral to crisis support should it be required.

On January 6 2021, Premier Mark McGowan MLA announced \$18m as a pre-election commitment to support PCYC over the next four years.

On this foundation the WA PCYC and WAPOL have fostered partnerships with Local Government authorities, Aboriginal organisations, community groups, and other State Government agencies.

This financial year, the operational expenditure grant was \$3m, and capital expenditure, just over \$5m.

We, as an agency, make grants to a range of non-government and community organisations to support their work in youth and crime diversion spaces, diverting children away from crime and breaking a cycle of a disadvantaged childhood.

Some young people in our community face risks to their safety that many Western Australians are fortunate enough to never have or rarely been faced with their whole lives.

Many misdemeanours are born out of boredom or disadvantage, so diversionary programs are designed in conjunction with the Western Australia Police Force and the community, and are often inspired by the young people themselves.

It's one of my priorities to improve the safety of vulnerable young people, and provide positive guidance to those at risk, by offering diversion pathways away from offending, arrest, detention and the courts.

PCYC enables relationships to be built between police officers and vulnerable children, so that they trust and respect police rather than shy away.

I am confident the partnership between WA PCYC and WAPOL that spans eight decades will continue to grow and have a positive influence on the lives of young people across Western Australia.

As I look to the year ahead, I hope we can empower more young people to embrace a positive life journey.



Chris Dawson APM WA PCYC Patron Commissioner of Police









**Chris Dawson APM** WA PCYC Patron Commissioner of Police

> I am confident the partnership between WA PCYC and WAPOL that spans eight decades will continue to grow and have a positive influence on the lives of young people across Western Australia.

Commissioner of Police, Chris Dawson APM, attended a concert at Midland PCYC performed by young people from remote communities who attend La Salle College in Middle Swan.

# **CHAIRPERSON'S REPORT**



**Geoffrey Stooke** OAM CitWA PCYC Chairperson

> I must acknowledge the incredible support of the State Government. The McGowan Government's \$18m sustainability funding over the next four years is an outstanding commitment and greatly appreciated.

2021 marked 80 years of PCYC supporting children and young people across Western Australia.

It was originally formed in 1941, during World War Two as the Police Boys Club, to provide role models and recreational activities for boys whilst their fathers were away fighting. Today, 80 years later, our purpose remains the same – to keep children and young people active and engaged so that they can reach their potential and stay on a positive life path.

I must acknowledge the incredible

support of the State Government. The McGowan Government's \$18m sustainability funding over the next four years is an outstanding commitment and greatly appreciated. This commitment represents an increase in funding from previous years, and without this support, PCYC could not continue to provide the necessary diversionary programs, alternative education, training opportunities and activities to support the most at risk and disadvantaged young people across WA.

I would like to extend my appreciation to the Minister for Police, Commissioner of Police and all their respective staff who continue to assist PCYC. Our partnership with the WA Police has gone from strength to strength, and it is only through our collaboration that so many great outcomes have been achieved across the state.

2020-21 has been a productive year in a unique environment, and as we celebrate our achievements, I am thankful to everyone who helped us achieve them.

Firstly, I must thank my fellow Board members, who are generous with their time and united in their vision to support children and the youth of Western Australia. I would like to recognise the contribution of Ms Joanne McCabe, who retired from the Board in February 2021, and welcome Mr Darryl Gaunt, who joined the Board this year.

I would also like to acknowledge the commitment of our CEO, David van Ooran,

and his Executive Team, who have driven significant change and positive outcomes for children and young people throughout the year.

Our dedicated staff are central to our success – without them, we would not deliver such a definitive impact. I commend the swift and efficient work of the eight Centres and Head Office staff that were affected by the one-week snap lockdown in January 2021. Our experience the previous year meant we were prepared and able to respond quickly to continue to support young people, which was remarkable given the timescales involved.

My thanks are also extended to our various sponsors, partners and supporters. Your support is much appreciated.

Overall, despite a challenging external environment, PCYC has continued to deliver on its objectives.

The Police and Community Youth Centres is a successful model for what we set out to achieve 80 years ago and our purpose that remains true today. I am committed to delivering lasting change for children and young people and look forward to another year of positive outcomes.

Geoffrey Stooke OAM CitWA PCYC Chairperson

# **CEO'S REPORT**

This year WA PCYC reached an incredible milestone – 80 years of partnership with the Western Australia Police Force providing life-changing programs and activities to children and young people across WA.

PCYC has a rich history, and it was wonderful to take the time to celebrate the impact we have had for decades on some of the most vulnerable children in our society.

Our impact was significant throughout 2020-21, with over 275,000 attendances by children and young people to our Centres, our core diversionary program, safeSPACE<sup>™</sup>, expanded to 11 Centres, and a record \$3.7m grant program funding secured.

Capital grants also enabled significant renovation of our Broome, Carnarvon, Rockingham and Midland Centres, and budget to establish PCYC in Kununurra.

As we planned to recognise our 80 years supporting the community, it was also time to reflect upon how well we connect with young people in 2021 and into the future. As a youth organisation, it's vital that we stay current and appealing to young people. Making sure that PCYC is modern, relevant, and a fun place to be – both through the programs and activities we offer and the way we look and feel.

So, after ten years of our much-loved logo, 2021 saw a refresh of our identity, along with a new Blue Light<sup>™</sup> logo. Many of our Centres also benefitted from a makeover with bright new colours and spaces.

New values of Respect, Integrity, Passion, Pride and Teamwork were also launched as principles every employee can live by and be proud to uphold and promote. The values summarise our culture, that PCYC is an organisation that can be trusted with the most vulnerable children in society – one that acts with the utmost integrity, whose people are passionate and proud of the work they do and understand that the best outcomes are generated when people work together towards a common goal. I am proud that PCYC has started working towards a 'Reflect' Reconciliation Action Plan (RAP). The RAP will support our organisation's business plan and include practical actions to drive PCYC's contribution to reconciliation both internally and in the communities in which we operate.

PCYC is fortunate to have dedicated staff committed to our vision, and I would like to thank all of our employees and volunteers for their commitment to empowering children and young people to reach their potential. As well as a committed workforce, I'm proud to say we're a happy one, with 93% of staff reporting they feel dedicated to PCYC and 95% saying they have a great relationship with their colleagues.

Reflecting on the year's achievements, I must offer heartfelt thanks to all of our partners and supporters. PCYC would not be the organisation it is today without the continued support of the Western Australian community.

I would also like to thank the Board, Executive and Leadership teams as they have continued to guide our organisation forward to a position of strength, particularly through the unique environment of the coronavirus pandemic.

I look forward to the year ahead. With the surety of funding, strong partnership with the WA Police Force, other service providers and a passionate team, I am confident we will continue to extend our reach and impact across WA.



David van Ooran PCYC CEO



David van Ooran PCYC CEO

"

PCYC has a rich history, and it was wonderful to take the time to celebrate the impact we have had for decades on some of the most vulnerable children in our society.

"

# **ABOUT US**



YEARS OF SUPPORTING WESTERN AUSTRALIAN CHILDREN AND YOUNG PEOPLE

#### In June 2021, WA PCYC celebrated 80 years of supporting disadvantaged children and young people at-risk across Western Australia.

Originally formed in 1941 as the Police Boys Club during the war, PCYC now operates 16 Centres from Albany to Kununurra, offering a vast range of recreational activities, diversionary programs and alternative education and training opportunities, plus 37 Blue Light™ Units across regional and rural areas.

As a youth organisation, it's vital that we stay current and appealing to young people. So, following research from the general public and young people, we took the opportunity to refresh our brand as part of our 80<sup>th</sup> anniversary milestone.

WA PCYC exists so that disadvantaged children and young people at-risk across Western Australia have a safe place

to go - somewhere they can feel at home, make friends and do things that children should do. Through our varied programs and activities, we make it our mission to help children reach their full potential.

Throughout 2020-21, we recorded over 275,000 attendances to our Centres across the state. Since we began in 1941, children and young people have joined PCYC for many reasons. Some children come to enjoy after school care activities, some seek comfort from challenging home or school environments, and some are referred to PCYC by the Western Australia Police Force, the Department of Education or the Juvenile Justice System to take part in diversionary programs, alternative learning courses or just as a safe place to hang out.

Across WA, we're working hard to ensure there is a PCYC Centre or Blue Light<sup>™</sup> Unit wherever children need our services.

Mobile .

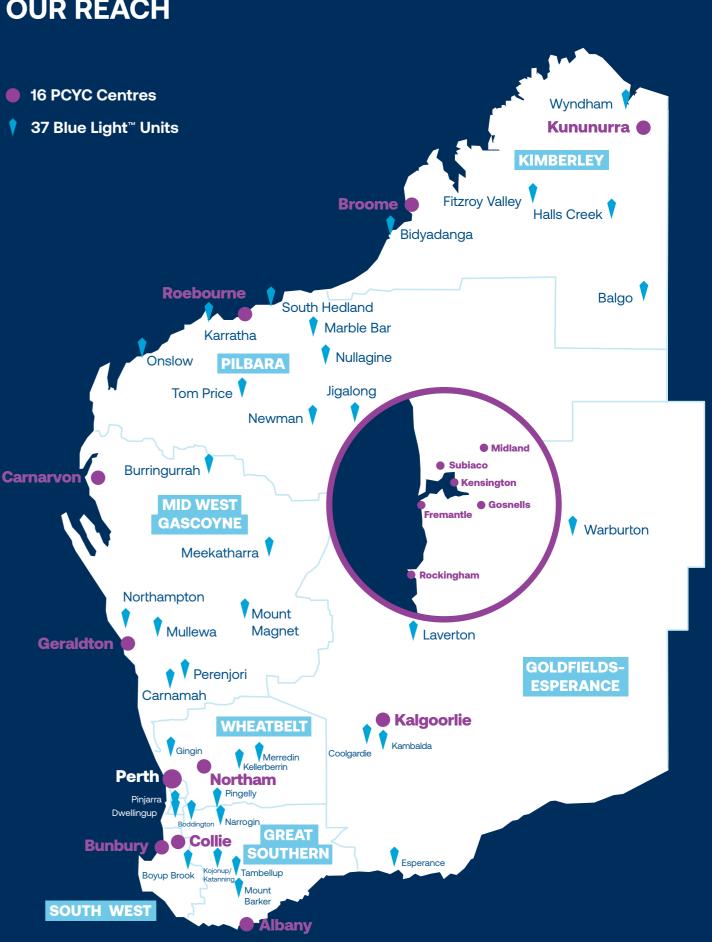


The FEDERATION WESTERN AUSTRALIA POLICE and CITIZENS YOUTH CLUBS(INC) COLLIE







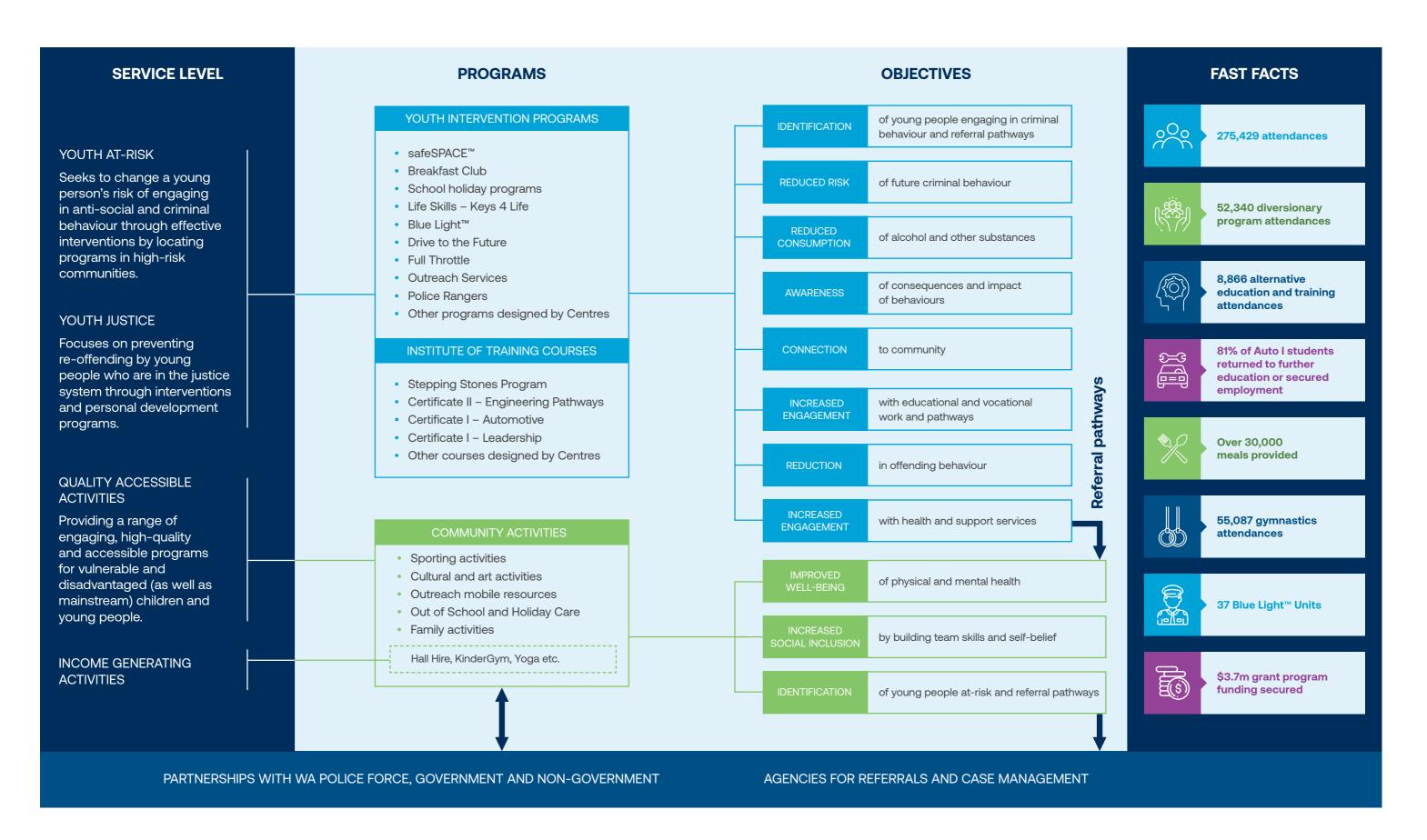


AUSTRALIAN AMATEUR WRESTUNG

CHAMPIONSHIPS Melbourne 15 17

Mobil Anti Wear Petrol

# **PCYC SERVICES AT A GLANCE**





Northern and Metro Centres



PCYC has given Athena a space to grow, experience new things and find out that she enjoys being the 'big sister' at safeSISTAS!

#### BROOME

#### **KEY ACTIVITIES**

 Box Fitness safeSPACE<sup>™</sup>

Holiday

Program

- Drive to
- Program the Future safeSPACE<sup>™</sup> Program
- Futsal
- Skate Rats Gymnasium
- Soccer in • KinderGym conjunction
- safeSISTAS with Football Program West -**Kimberley**



After regularly attending safeSPACE<sup>™</sup>, Martha found the courage to achieve her goal of learning how to ride a horse.

### **CARNARVON**

#### **KEY ACTIVITIES**

- Badminton safeSPACE<sup>™</sup>
- Program Basketball
- safeSPACE<sup>™</sup> Boys Group Holiday
- Gymnasium Program

and Fitness

- Kingsford • Skate park Lions fun Football
- Youth Sport • Paddle Program
- safeSISTAS Program



Tia has been empowered to gain her Learner's Permit and secure her first job. Inspired to help others, she now wants to gain her youth worker qualification.

#### **GERALDTON**

#### **KEY ACTIVITIES**

- Basketball
- Boxing
- Drive to the Future Program
- Gymnasium
- Martial Arts
- safeSISTAS Program
- safeSPACE<sup>™</sup> Holiday Program
- safeSPACE<sup>™</sup> Program

Aerial view of Geraldton, land of the Southern Yamatji People.



Through attending many PCYC programs and activities, Leah has gained confidence and leadership skills.

### **KUNUNURRA**

#### **KEY ACTIVITIES**

- Back to Country Trips
- Basketball
- Football
- safeSPACE<sup>™</sup> Holiday Program
- safeSPACE<sup>™</sup> Program
- Skate park fun
- Soccer
- Swimming

#### Blade discovered his aptitude for boxing by learning the ropes at PCYC. His goal is to guide others to find their hidden talent by becoming a

### **MIDLAND**

#### **KEY ACTIVITIES**

- Boxing
- Hip Hop
- Joeys All Abilities

#### Institute of Training

- Certificate I in Automotive **Vocational Preparation**
- Stepping Stones Program



coach at the Centre.



- Police Rangers
- safeSPACE<sup>™</sup> Program

PCYCs do outstanding work providing young people with activities where they can be challenged, educated and engaged.

Hon Paul Papalia CSC MLA Minister for Police; Road Safety; Defence Industry; Veterans Issues

Our impact

#### Northern and Metro Centres



Success for Lucas who got his first job after participating in PCYC's Stepping Stones Program!

### NORTHAM

#### **KEY ACTIVITIES**

- About Us Program Northam Senior High School
- Boxing
- FreeG
- Gymnastics
- KinderGym
- Night Hoops in conjunction with the Stephen Michael Foundation and Shire of Northam

#### Institute of Training

- Aboriginal School Based Training (ASBT)
- Stepping Stones Program



PCYC is one of Kenton's favourite places to hang out with his crew.

"PCYC changes our lives a lot because the youth workers look after us."

#### ROEBOURNE

#### **KEY ACTIVITIES**

- Art and craft
- Basketball
- Football
- Health Programs
- Hockey
- Nightfields
- safeSPACE<sup>™</sup> Holiday Program
- safeSPACE<sup>™</sup> Program
- School Holiday Program
- Turtle monitoring



Jacob found his passion for wrestling, and has been developing his skills for eight years!

"All my stress goes away after a training session at PCYC."

#### **SUBIACO**

#### **KEY ACTIVITIES**

- Aikido
- Gymnastics
- Judo
- KinderGym
- Martial Arts
- Wrestling

#### Institute of Training

Certificate I in Leadership



Photo shoot project in Carnarvon, full story on page 23. Credit: Montage Photography, Maryanne Livsey





Southern and Metro Centres

Collie safeSPACE<sup>™</sup> trip to the Matagarup Bridge Zip+Climb in Perth

# Chloe

PCYC was a constant in Chloe's life for the past 11 years.

She now enjoys giving back by volunteering at the Centre!

#### **ALBANY**

#### **KEY ACTIVITIES**

- Air Rifles • Police
- Archery
- safeSPACE<sup>™</sup> Badminton Program

Rangers

Vacation

Care

- Boxing
- Gymnastics
- Jurate
- KinderGym
- Out of Hours School Care



Dylan's life took a positive turn thanks to PCYC's safeSPACE™ Program, providing him with the tools he needed to land his first job in the hospitality industry.

### **BUNBURY**

#### **KEY ACTIVITIES**

- Aussie Hoops Basketball
- Boxing
- Gymnastics
- KinderGym
- safeSPACE<sup>™</sup> Holiday Program
- safeSPACE<sup>™</sup> Program
- School Holiday Program

#### Institute of Training

Certificate I in Leadership



From a sport she knew nothing about, to a sport she couldn't live without! PCYC's Street Ninjas gave Layla the confidence she needed to overcome her fears.

### COLLIE

#### **KEY ACTIVITIES**

- Air Rifles · Police
- Rangers Boxing
- safeSPACE<sup>™</sup> Coder Dojo
- Holiday • FreeG Program
- Gymnastics safeSPACE<sup>™</sup>
- Program • KinderGym
- Mountain Street Ninjas Biking



Vienna unlocked her gymnastics potential at PCYC, being nominated for the Gymnastics WA Beth Simpson Artistry Award for the most artistic floor routine.

#### FREMANTLE

#### **KEY ACTIVITIES**

- Air Rifles
- Badminton
- Basketball
- Boxing
- Breakfast Club
- Gymnastics
- Judo
- KinderGym
- safeSPACE<sup>™</sup> Program
- School Holiday Program



From conquering mental health challenges to attending the Western Australian Academy of Performing Arts, Chad is now pursuing a career in film-making.

### **GOSNELLS**

#### **KEY ACTIVITIES**

- Air Rifles
- Boxing
- Full Throttle Program
- Gymnastics
- KinderGym
- Police Rangers
- safeSPACE<sup>™</sup> Program

#### Institute of Training

Certificate I in Leadership





#### "

PCYC has a proud history of delivering programs that positively engage young people and encourage them to participate in productive activities.

Hon Mark McGowan MLA WA Premier

Our impact

#### Southern and Metro Centres



Boxing empowered Micheal to overcome mental health challenges and gave him the confidence to explore other sports.

#### KALGOORLIE

#### **KEY ACTIVITIES**

- Air Rifles
- Boxing
- Gymnastics
- KinderGym
- Police Rangers
- safeSPACE<sup>™</sup> Holiday Program
- safeSPACE<sup>™</sup> Program
- School Holiday Program
- T120 Back to School Program



Kalya now celebrates who she is after staff at PCYC's Out of Hours School Care encouraged her to embrace life with cerebral palsy.

### KENSINGTON

#### **KEY ACTIVITIES**

- Art Smarts
- Drive to the Future
- Gymnastics
- KinderGym
- Out of Hours School Care
- Pallet Masters
- Vacation Care

#### Institute of Training

Certificate I in Automotive
 Vocational Preparation



Thanks to the PCYC Certificate I in Automotive course, Jasmine gained the competencies she needed to kick-start her dream career in the Defence Industry.

#### ROCKINGHAM

#### **KEY ACTIVITIES**

- Air Rifles
- Bingo
- Gymnastics
- J-FiT
- Joeys All Abilities
- Police Rangers
- Roller-skating
- School Holiday Program
- X-Scape

#### Institute of Training

- Certificate I in Automotive Vocational Preparation
- Weld to Life



PCYC diversionary programs are at the core of our purpose – to keep children and young people active and engaged so that they can stay on a positive life path.

Our programs are designed in conjunction with the Western Australia Police Force, the community, other key partners, and are inspired by the young people themselves.







#### **SAFESPACE**<sup>™</sup>

The outcome of young people having somewhere safe they can go after school and in the evening can't be underestimated. Not only does it give young people at-risk a break from challenging home environments, it allows them to build relationships with qualified Youth Workers and the chance to take part in recreational and educational activities that they may not experience otherwise.

With over 28,000 attendances in 2020-21, safeSPACE™ is our core diversionary program for vulnerable children and young people at-risk. Programs are run before school, after school and into the evening.

The most popular programs are after school, where some children come to enjoy the many activities on offer and others to be somewhere they feel safe. Either way, safeSPACE™ creates a home away from home where young people can relax, make friends and be entertained.

Each community is different, so each safeSPACE™ Program is different too. We engage with the local Police, the community and young people to co-design activities so that our programs meet the needs of the local children.

A huge range of activities are offered at safeSPACE<sup>™</sup> Programs, from basketball to bike riding, arts and crafts, cooking, help with homework, access to the PCYC Keys 4 Life program and more formal workshops. These are opportunities that some children would typically be unable to access.

Workshops are often the precursor to young people joining our accredited Institute of Training courses. Centre Managers determine the workshop content, as they know the needs of the local children and the challenges that their community faces. Topics range from Aboriginal culture to protective behaviours, mental health, nutrition, money matters and employability skills, which includes personal grooming, communication, teamwork, CV writing and interview preparation.

When children and young people live too far to walk to a Centre, we provide transport to safeSPACE™ sessions, collecting them and taking them home at the end of the session. Sadly, many children come to our Centres hungry too, so we provide healthy snacks and dinner before transporting them home.

As well as providing a safe place for children and young people, the program plays a vital role providing access to a wider support network when needed. As young people build relationships with PCYC staff and trust them to talk to, it provides an avenue for PCYC to refer participants to other agencies and services that can help with issues such as mental health, family violence or drug abuse.

#### Key outcomes



Provides young people at-risk a break from challenging home environments



Over 28,000 attendances at recreational and educational activities that some children may never have experienced otherwise



Hundreds of at-risk children and young people learning valuable life skills and improving their mental and physical health and well-being



Improved community safety; reduction in anti-social behaviour and fewer young people entering the justice system

#### **ACTIVITIES INCLUDE**

- » Arts and crafts » Cookina » Basketball » Help with homework
- » Bike riding » Practical workshops

Our vital safeSPACE™ Programs are only able to run thanks to generosity from:

Amity Health (Albany PCYC)

Department of Social

• The Australian Government.

Services (Fremantle PCYC)

- Round 3 (Carnarvon, Geraldton, Kensington
- The Department of Communities (Collie PCYC) National Indigenous
- Australians Agency (Kalgoorlie PCYC)
- Regional Development Australia (Roebourne PCYC)

• The Australian Government's Safer Communities Fund Gosnells and Midland PCYC)

 The Australian Government's Safer Communities Fund Round 5 (Broome, Bunbury, Carnarvon, Geraldton and

Gosnells PCYC)

# come out of their shell.

in Carnarvon

When a local Youth Justice Officer heard that participants of PCYC's safeSPACE<sup>™</sup> Program had been working on building their self-confidence, she decided to donate some dresses for the girls to wear. Many of these girls don't have a big choice of clothes and shoes to wear, so this was an exciting moment that Centre Manager, Bree Maher, knew would be a special moment to capture.

As some of the girls were hesitant about taking part in a photo shoot, Bree reached out to a local photographer who she knew would work well with the girls to bring out their confidence and create beautiful photos they could keep and be proud of.



# The experience has helped these young girls

As soon as the girls saw the dresses, they immediately began trying them on, discussing which ones they felt best in and what type of photos they would like to take.

Shooting Stars (a local like-minded program that empowers young Aboriginal girls and women) attended the photo shoot showing their support by giving words of encouragement and compliments to the girls.

Bree said, "The experience has helped these young girls come out of their shell. It was great to see them feel good about themselves and be confident enough to have fun taking photos."



#### **DRIVE TO THE FUTURE**

Our vision is to empower young people to reach their potential. We know that the fastest way to create parity is through meaningful and sustainable educational and employment opportunities. However, in many Western Australian remote and regional towns, the only way to get to work is by car. So being able to drive is crucial.

Unfortunately, getting a licence to drive is an expensive and challenging process, often out of reach for many at-risk young people. Thus, affecting their ability to gain employment and break the cycle of poverty and disadvantage.

The PCYC 'Drive to the Future' Program is an intensive program for highly vulnerable and disadvantaged young people who are identified locally by the PCYC Centre Manager or Youth Policing Officers.

Drive to the Future includes the theory, practice and testing required to obtain a learner's permit and driver's licence, ensuring more young people are safe and qualified to drive.

PCYC also supports many young people to obtain the identity documents required to qualify for a Learner's Permit.

In addition, the program aims to improve road and community safety by ensuring participants successfully achieve each required stage of their learning as part of WA's Graduated Driver Training and Licensing system (GDT&L), focusing on driving in accordance with road laws, hazard identification, and safe driving practices.

However, the program is not only about driver training. Gaining their driving licence also increases young people's self-esteem, employability and therefore general well-being and mental health.



Drive to the Future success in Broome!

#### **Key outcomes**



Participants receive their motor vehicle licence in accordance with state legislation



Increased regional employment, educational and social opportunities



Decrease in vehicle-related criminal and anti-social activities and unsafe driving practices



A reduction in road-related accidents, deaths and injuries, particularly on regional roads and among young people

#### **ACTIVITIES INCLUDE**

- Driver education sessions (such as drug/ alcohol awareness, defensive driving, and hazard identification/ avoidance)
- Computerised theory test (to obtain Learner's
- » Further practical driving supervision

» Practical driving lessons

» Hazard Perception Test

» Practical Driving Assessment Permit)

In 2020-21, the Drive to the Future Program was delivered at Broome, Geraldton and Kensington PCYC, thanks to the Australian Government, Safer Communities Fund.



Department of Transpor

# "

The program is vital for young people, ensuring they are qualified to drive safely and giving them the opportunity to gain employment.

Eighteen year old Imran passed his driving test with flying colours, thanks to the Broome PCYC Drive to the Future Program.

In Western Australian remote and regional towns, the only way to get to work is by car. Being able to drive is crucial for gaining employment, but unfortunately getting a licence is an expensive process, often out of reach for many young people. Thus, affecting their ability to gain employment and break the cycle of poverty and disadvantage.

Imran is among 110 young people over the last 18 months who have been referred to the Drive to the Future Program by the Western Australia Police Force and other agencies. Annie Dann,



Broome Centre Manager, said, "The program is vital for young people in Broome, ensuring they are qualified to drive safely and giving them the opportunity to gain employment".

The PCYC Drive to the Future Program takes young people through the theory, practice and testing required to obtain their driver's licence. Funded by the Australian Government, this core program is delivered at three PCYC Centres across the state.

The impact of young people like Imran gaining their driving licence can't be underestimated. Not only does it give young people at-risk the independence to get a job and break away from challenging home environments, but more importantly, it helps break the cycle of disadvantage long term.



#### **SAFESPACE™ HOLIDAY**

As well as entertaining children and young people during school holidays, the safeSPACE™ Holiday Program plays a vital role keeping them safe and on the right path.

By providing accessible School Holiday Programs, PCYC also aims to ease the pressure on low-income families to find interesting, age-appropriate activities for children and young people during holidays.

Throughout 2020-21 there were over 1,500 attendances to safeSPACE<sup>™</sup> Holiday Programs at Broome, Bunbury, Carnarvon, Fremantle, Geraldton, Kalgoorlie, Kununurra, Midland and Roebourne.



Carnarvon PCYC excursion to Exmouth

#### Key outcomes



Hundreds of children and young people kept active, engaged and away from negative influences

#### **EXCURSIONS MAY INCLUDE:**

- » Paintballing » Sports carnivals
- » Adventure camps
- » Bushwalking

» Visits to the cinema, aquatic centres. museums and playgrounds

» Cooking

» Workshops

#### **INCURSIONS AND IN-CENTRE ACTIVITIES INCLUDE:**

- » Structured activities such as sports and recreational activities
- » Discos and many more » Art and craft projects

Thanks to generous support from the State Government, Rio Tinto, BHP Quick Wins Grant Program, Regional Development Australia, National Indigenous Australians Agency, the Shire of Leonora and the City of Swan, safeSPACE<sup>™</sup> Holiday Programs were run at nine PCYC Centres throughout 2020-21 as well as outreach services into Leonora.

#### **OUT OF HOURS SCHOOL CARE**

Two of our Centres, Albany and Kensington, provide Out of Hours School Care as a fee-for-service activity throughout the school term.

Albany PCYC provides Before School Care Monday to Friday from 6.45am to 9.00am and After School Care from 3.00pm to 6.00pm

Kensington PCYC provides Before School Care Monday to Friday from 7.00am to 9.00am and After School Care from 2.45pm to 6.00pm.

At Before School Care children are provided with breakfast and a range of activities to enjoy before being dropped at school. At After School Care, children are collected from school and enjoy a range of art and craft, cooking and sporting activities.

Joining PCYC Out of Hours School Care provides an ideal opportunity for children to be introduced to the range of recreational activities and programs they can enjoy at PCYC as they grow older.





Over 1,700 opportunities for children to experience stimulating activities

#### **VACATION CARE**

Six of our Centres provided fee-for-service holiday activities and Vacation Care programs throughout 2020-21, with over 1,700 attendances across Albany, Bunbury, Fremantle, Kalgoorlie, Kensington and Rockingham.

Activities vary from holiday programs with set activities, incursions and excursions to dedicated 'have a go' one-off sport trial days. All activities are designed to keep children active and engaged, with the emphasis being on participation and having fun.

## **DIVERSIONARY PROGRAMS**

#### **BREAKFAST CLUB**

The relationship between food and mental health is well documented. Not consuming enough food causes psychological distress and severely affects children's ability to concentrate.

In addition to removing the barrier to learning when a child is hungry, the Breakfast Club provides young people with a safe environment where they can engage with Youth Workers and take part in other personal development or recreational activities before school. Young people that attend are also given a packed lunch and transported to school to increase school attendance.

#### Key outcomes



Hundreds of children sent to school with full tummies



Increased school attendance thanks to school drop-offs

Thanks to the Fremantle Foundation and donors of Impact 100, Fremantle PCYC provided meals to children every month throughout 2020-21.

#### **POLICE RANGERS**

The Police Rangers Program for high school children operated as a mixed model over the years, with some units operating out of schools and some from PCYC Centres. Police Rangers operated at eight PCYC locations and select secondary schools across Western Australia throughout 2020-21, however towards the end of the financial year the decision was taken to transfer the Rangers program to local schools to ensure the ongoing success of the program.

Police Ranger activities are broad from archery to bushcraft, orienteering, climbing, abseiling, camping, excursions and much more.



Police Rangers at Ellenbrook's Reconnect Community Fun Day.







Yummy pancakes at Fremantle PCYC.

# **BLUE LIGHT**<sup>™</sup>



somebody that's on their side and wants the best for them and the community they live in."

Rain – Community member and former teacher at Merredin College

#### **ACTIVITIES INCLUDE**

- » Discos
- » Laser tag
- » Fun truck
- » Movie nights
- » Pool and foam parties » Sport
- » Special seasonal events
- » Back to Country trips

Blue Light<sup>™</sup> Units operate in remote and rural areas where there is no PCYC Centre. In partnership with the Western Australia Police Force, PCYC operate 37 Blue Light<sup>™</sup> Units across WA. Throughout 2020-21, there were over 4,000 attendances to Blue Light<sup>™</sup> events.

Blue Light<sup>™</sup> Units are managed by Police Officers who organise activities for young people to have fun in a safe, supervised environment, away from negative influences such as drugs and alcohol. For many children, these activities are their only access to recreational equipment and social events.

As well as keeping children and young people active, Blue Light™ Units help prevent young people from engaging in anti-social behaviour or becoming a victim of crime because they are out unsupervised. Blue Light<sup>™</sup> activities also build relationships between the WA Police and remote and regional communities.

To ensure maximum reach, a Blue Light<sup>™</sup> hub model was developed in line with the Western Australia Police District regions to allow equipment to be shared and ensure we are engaging with more children and young people in remote communities.

Thanks to a generous donation, 12 new Blue Light<sup>™</sup> trailers and 24 new audio sets were purchased in 2020-21. Trailers are essential in remote locations in order to transport sport, disco and barbecue equipment. Blue Light<sup>™</sup> merchandise was also distributed to children, including caps, beanies, water bottles and small toys.



Basketball with the Merredin Blue Light<sup>™</sup> Unit.



Excitement levels were at an all-time high in Bidyadanga when local Police Officers put on their first ever Blue Light<sup>™</sup> disco.

#### With over 160 kids attending, the disco was a huge success.

66

Bidyadanga is one of the largest remote Aboriginal communities in Western Australia. With a population of approximately 750 people and a high percentage of young residents, finding a variety of activities to meet the needs of young people is of great importance to the community. So Senior Sergeant Martin Glynn knew that hosting a Blue Light<sup>™</sup> disco would be the perfect opportunity for children and young people to have fun in a safe environment, and for some, to experience their first-ever disco.

With a clear demand for activities to keep young people active and engaged in Bidyadanga, PCYC supplied brand-new audio equipment to help make the disco possible. Local organisations including the Bidyadanga Aboriginal Community La Grange Inc. and Kullarri Regional Communities Indigenous Corporation showed their support by providing the venue and food for the evening.

Senior Sergeant Glynn said, "The event wouldn't have been possible without the wonderful teamwork of community service providers who all came together to make our Blue Light<sup>™</sup> disco such a spectacular event, with music, door prizes, food, drinks and fun. They're a committed, engaged and caring group of people that make Bidyadanga special."

# ALTERNATIVE EDUCATION & TRAINING



Our vision is to empower children and young people to reach their potential. We know that some young people need alternative learning options to traditional school. Without effective alternatives, the future for many of these young people is uncertain, leading to a cycle of disadvantage. So the PCYC Institute of Training acts as a stepping stone, helping to guide these young people to a positive path.

When young people between the age of 15-25 are disengaged from school or have entered the justice system, the Department of Education, the Western Australia Police Force, Juvenile Justice Teams and employment training agencies refer students to gain qualifications at PCYC.

This is often a big turning point for young people, where they become comfortable in a safe learning environment, find their passions and, for many, gain their first certificate or qualification.



81% of Auto I students returned to further education or secured employment

To minimise barriers to young people completing courses, PCYC also provides transportation to and from each Centre, as well as providing healthy meals.

The long-term goal of all PCYC Institute of Training courses is to provide young people with the skills and confidence to transition back into a school environment, or to progress to further education, training or employment.

Nothing makes us more proud than seeing young people graduate from Institute of Training courses and go on to secure employment – their lives forever turned around.



CEO, David van Ooran, celebrates a proud moment at Kensington PCYC at the graduation of Certificate I in Automotive Vocational Preparation.

# ALTERNATIVE EDUCATION & TRAINING

#### **Courses delivered at PCYC:**













# ALTERNATIVE EDUCATION & TRAINING

#### CERTIFICATE I IN AUTOMOTIVE VOCATIONAL PREPARATION



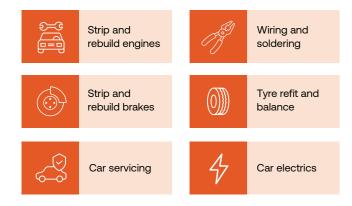
#### AUR10116 - Provider No. 50901

Certificate I in Automotive Vocational Preparation is a 6-week course that provides young people that are disengaged from traditional school with an introductory qualification to pursue an Automotive/ Mechanical apprenticeship or a job in the automotive industry.

Participants are also provided with a pick-up and drop-off service from nominated public transport locations, breakfast and lunch every day, personal protective equipment, mentoring and assistance with their résumé when they graduate.

Students are referred from nominated agencies, including the Department of Justice, the Western Australia Police Force and the Department of Education.

Throughout 2020-21, 127 students graduated from Automotive I from Kensington, Midland and Rockingham PCYC.





#### WELD TO LIFE CERTIFICATE II IN ENGINEERING PATHWAYS



PCYC

NSTITUTE

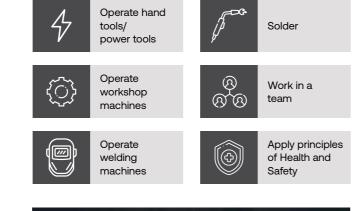
#### MEM20413 - Provider No. 52787

Certificate II in Engineering Pathways provides students with an opportunity to learn in a simulated industrial work environment.

Students learn the basics of welding as a first step to a potential career as a boilermaker, other careers where welding is a required skill or employment in an engineering-related workplace.

During the course, students work as a team to build a large-scale project. This requires significant communication, planning, problem solving, initiative, teamwork and use of technology.

Weld to Life is delivered at Rockingham PCYC by qualified TAFE trainers. All training qualifications are administered by South Metropolitan TAFE.







# Going to PCYC was the best thing I could have done for myself.

After dropping out of Community College in year 10, Gemma was referred to PCYC through the Department of Education.

Gemma always had an interest in the automotive industry, but it wasn't until she was put in touch with PCYC's Institute of Training that pursuing this as a career became an option.

Gemma said, "I learnt a lot during the course. We got to take engines apart and I got so much hands-on experience, it was great."

After completing the 6-week course at Kensington PCYC, Gemma received her Certificate I in Automotive Vocational Preparation. A few weeks after graduating, the Automotive Trainer from Kensington PCYC, Ben Cobbold, contacted Gemma to present her with a work experience opportunity, which then led to Gemma being offered a four-year apprenticeship with the company.



Gemma was also asked to be part of the service crew at a unique Motorsport event in Perth called Targa West.

Her duties included checking tyre pressure, changing wheels, fuelling, and cleaning the race car.

Gemma has already been asked to return to Targa West next year and hopes that one day she will be able to participate as a driver.

After completing her four-year apprenticeship, Gemma plans to further her education in the automotive industry by applying to study Certificate III in Mechanics or Mechanical Engineering.

"Going to PCYC was the best thing I could have done for myself", Gemma said.

We are very proud of our graduates, and nothing makes us happier than seeing them excited for their future.

# ALTERNATIVE EDUCATION & TRAINING

certificate

**LEADERSHIP** 

#### **CERTIFICATE I IN LEADERSHIP** 52773WA Provider No. 50901

Certificate I in Leadership is a 12-week bridging course that assists young people at-risk to progress to further education, training or employment through developing employability and leadership skills and exposure to community participation.

Employability skills include learning how to deliver presentations, participating in brainstorming sessions, learning about health and safety in the workplace, how to prepare a résumé and perform in job interviews.

All participants also take part in a community project to give back to those in need and have the opportunity to gain other qualifications, such as the 'Provide First Aid' course and 'Keys 4 Life' (a driver education program that promotes safe road use).

Certificate I in Leadership was delivered at Bunbury, Gosnells and Kensington PCYC, with 65 students graduating throughout 2020-21.



#### ABORIGINAL SCHOOL BASED TRAINING (ASBT) 52773WA RTO Provider No. 50901

Our vision is to help all children reach their full potential. Part of that goal involves helping to close the gap in education outcomes between Indigenous and non-Indigenous Australians.

Throughout 2020-21, PCYC delivered the Certificate I in Leadership as part of Aboriginal School Based Training to 25 students in year 10. Locations included Aranmore Catholic College, Kiara College, and Duncraig, Girrawheen and Warwick Senior High Schools.

This training initiative forms part of the schools' Vocational Education and Training (VET) Program, in which PCYC Trainers deliver the course to students one day a week at each school, throughout the school year.



#### STEPPING STONES CERTIFICATE I IN GENERAL EDUCATION FOR ADULTS

22472VIC - Provider No. 50901

Funded by the Department of Education, Stepping Stones is an alternative education program free of charge for young people in year 11 or 12 that for a variety of reasons are not attending school.

In 2019 we were proudly identified as a preferred program supplier for five years. As well as improving basic literacy and numeracy, Stepping Stones teaches young people basic life skills to improve self-confidence and reignite an interest in learning.

Throughout the course, Trainers also aim to identify issues that have caused disengagement to address any future barriers to learning and ensure long-term success.





# Leadership students get creative

# This is what this course is all about – helping students build leadership skills and self-confidence

It was a special day for Isabella, 16, and Rebecca, 15, when they got to present their finished group project work as part of the PCYC Certificate I in Leadership at Duncraig Senior High School.

They chose to create a large-scale painting inspired by the fact that Rebecca comes from a family of Nyungar artists: her mother and great aunty are professional artists, and her grandmother paints for self-healing.

They used unusual tools to create the thousands of dots that cover the painting including cotton buds tied together, skewers, sticks, fingers and even chopsticks!

Rebecca introduced the artwork by saying, "It displays the importance of the Indigenous people and our connection to the land." Isabella explained that the piece is a 'Welcome to Country', and that it was important for them to showcase



the interaction on the Australian land by the community (for example, the meeting circle symbol in the bottom right corner) and the animals (the footprints going towards the sun).

The students worked on this project for four hours a week for nine weeks – and for Rebecca, it was a real insight into what her mother does for a living. The piece will be hung permanently in the high school's main entrance for everyone to enjoy.

Steve Olsen, PCYC Institute of Training Manager, said, "This is what this course is all about – helping students build leadership skills and self-confidence. Since the students can pick the group project of their choice, we encourage them to think outside of the box. We don't tell them what to do, they get to pick what really interests them – which is key to students' engagement."

# **RECREATIONAL ACTIVITIES**

# Since our foundation in 1941, sport and recreational activities have been central to PCYC.

Boxing was the first main sport at PCYC, but today we offer over 20 different sporting activities to help children stay active and find a sport they love.

Some recreational activities are fee-for-service and others are funded by the Department of Local Government, Sport and Cultural Industries (DLGSC), to help involve young people who might not otherwise have the chance to play sport.

To ensure all children and young people have the opportunity to participate in community sport, 17 Centres are registered as a 'KidSport Club' and accept vouchers for a range of recreational activities.

#### **KINDERGYM**

KinderGym launched at ten PCYC Centres in 2021, welcoming hundreds of toddlers at Albany, Broome, Bunbury, Collie, Fremantle, Gosnells, Kalgoorlie, Kensington, Northam and Subiaco. KinderGym has replaced all other varieties of toddler gym activities at PCYC, including Camo Play and Toddler Gym.

KinderGym is a Gym WA approved toddler play program that is specifically designed for children aged 0-5. As well as a recognised pathway into gymnastics, KinderGym is packed with activities to develop motor skills, music and rhythm.

KinderGym classes are designed to develop physical literacy in the whole child – socially, emotionally, and cognitively. The classes also provide the opportunity for parents and carers to be involved in their gym time, under the guidance of qualified instructors.

The program involves a fun mix of music, dance, hand apparatus like ribbons and scarves, musical instruments, obstacle courses, tumbling and age-appropriate gymnastic skills. All of which help develop fine and gross motor skills as well as gain confidence in the world around them.



14,300 attendances in the first two terms!

#### **GYMNASTICS**

Throughout 2020-21, PCYC recorded over 55,000 attendances to gymnastics. PCYC offers a range of gymnastics pathways to suit every age and ability. Children can join KinderGym from 0-5 years, enjoy recreational gymnastics, take part in PCYC state competitions or progress to Gymnastics WA state levels.

PCYC encourages girls and boys to enjoy gymnastics from a young age as it improves flexibility, co-ordination and fitness, as well as teaching personal discipline.

PCYC has a long-standing reputation for developing elite gymnasts, and traditionally many of our gymnasts participate in state, national and international competitions.



# Gymnastics is offered at nine Centres



KinderGym develops physical literacy.





# **RECREATIONAL ACTIVITIES**

#### BOXING

Boxing has been a key activity at PCYC since it began as the Police Boys Club in 1941. Eighty years later, boxing is still as popular, with PCYC recording over 6,400 attendances across 11 Centres throughout 2020-21.

Boxing is a highly structured sport, which requires dedication and discipline. As well as improving cardiovascular fitness and muscle condition, it teaches important concepts like resilience and respect.

The mental focus makes it a perfect sport for young people at-risk, who can learn to harness their energy and use it in positive ways.



Key activity at PCYC since 1941



6,400 attendances throughout 2020-21



**Delivered at 11 Centres** 



Boxing at Kalgoorlie PCYC.



Air Rifles at PCYC in 1979 and in 2020.

#### **AIR RIFLES**

Air Rifles ran at six Centres throughout 2020-21 including Albany, Collie, Fremantle, Gosnells, Kalgoorlie, and Rockingham PCYC.

Air Rifles is a competitive shooting sport that requires a high level of discipline, focus and patience. Participants shoot an air rifle at a target from a 10m distance in a standing or laying down position. Through practice and good coaching, participants develop their skills and complete specific safety requirements in order to progress on to more challenging targets based on skill level.

Safety is paramount, so Air Rifles at PCYC is delivered by trained coaches who have their firearms licence and have completed courses in firearm safety and firearm range.

#### **OTHER ACTIVITIES**

- Aikido
- Archery
- Badminton
- Basketball
- Boot camps
- Boxsport
- Coder Dojo
- Futsal
  GymAbility (Gymnastics for children and young adults living with a disability)

Football

FreeG





Established at Subiaco PCYC in 1966



Delivered at six PCYC Centres



2,703 attendances throughout 2020-21

- Hip Hop
- Joeys All Abilities
- Judo
- Ju Jitsu
- Karate
- Mountain Biking
- Street Ninjas
- Roller-skating
- Self-defence martial arts
- Skateboarding
- Swimming
- Table Tennis
- WrestlingYoga

# **PATRON, BOARD & EXECUTIVE TEAM**

# **OUR PEOPLE**

#### PATRON



**Mr Chris Dawson APM** Commissioner of Police

#### **CHAIRPERSON**



Mr Geoffrey Stooke OAM CitWA

**Retired Board Member** (February 2021): Ms Joanne McCabe APM



**BOARD MEMBERS** 





Deputy Commissioner

Mr Gary Dreibergs APM



Mr Darryl Gaunt APM

Assistant Commissioner

**Mr Peter Morrison** 

Mr Ron Alexander AM

#### **EXECUTIVE TEAM**



Mr David van Ooran CEO



Ms Lisa Lennon Executive Manager, Finance and Business Services



Ms Julie Gorman Executive Manager, Centres, Activities, Programs



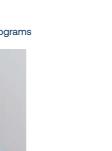
Mr Lincoln Islam Executive Manager, People and Safety



Ms Rachel Horton Executive Manager, Marketing, Communications and Fundraising



Mr Paul Vallerius Executive Manager, Facilities and Assets





95% have a positive relationship with their co-workers



Male: 26%

93% feel dedicated to PCYC **\_۴** 



#### PCYC is fortunate to have dedicated staff that are committed to our vision of empowering all children and young people to reach their potential.

Our 2021 staff engagement survey revealed that 93% of staff feel dedicated to PCYC, and 89% feel a sense of personal achievement from their work.

As part of the 80<sup>th</sup> Anniversary re-brand, PCYC launched new organisational values of Respect, Integrity, Passion, Pride and Teamwork.

The values are principles that every employee can live by and be proud to uphold and promote.

The values summarise our culture, that PCYC is an organisation that can be trusted with the most vulnerable children in society, one that acts with the utmost integrity, whose people are passionate and proud of the work they do and understand that the best outcomes are generated when people work together towards a common goal.

We know that our people create great outcomes for children, so to acknowledge great performance, we introduced a peer-to-peer recognition scheme in 2021 called 'the Onyas', where anyone can recognise a colleague for work that reflects our values.





9% identify as

## **VOLUNTEERS**

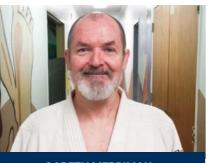
#### **INVALUABLE CONTRIBUTIONS**

PCYC wouldn't be the organisation it is today without the amazing support of its volunteers. Many of the children and young people we work with don't have a strong family support network, so PCYC is a place for them to build relationships and connect with their community.

We become a home away from home, and often those life-changing connections are with people that give their time so generously to help young people reach their potential.



# 105 **VOLUNTEERS**



GARETH MERRIMAN Subiaco PCYC Volunteer for 37 years

PCYC life member, Gareth Merriman, dedicated an incredible 37 years to PCYC, volunteering his time to teach Judo to local children. After extensive involvement with PCYC over almost four decades, Gareth taught his last class in May 2021, with everyone at PCYC sad to see him go.



MAUREEN MAJOR Rockingham PCYC Volunteer for 37 years

Maureen is a part of the fabric of Rockingham PCYC, having volunteered for nearly 40 years! Maureen is a star and is passionate about helping out Rockingham PCYC in any way she can, from assisting with the Joeys All Abilities program to Air Rifles and anything else that needs doing!



MATT HOLLAND Albany PCYC Volunteer for 30 years

After his son developed a love for archery, Matt decided to volunteer his time to teach other local young people the art of shooting a bow at Albany PCYC. Matt loved it so much he volunteered the next 30 years of his life to the sport and the Centre.

Three decades later, Matt taught his last class in May 2021.

He is respected and loved by all his students, from children all the way to young adults.



Collie PCYC Volunteer for over 10 years

Michael began his journey with Collie PCYC as a boxer, where he competed in a handful of amateur fights. After Michael suffered a shoulder injury, he decided to volunteer as a boxing coach.

Ten years later, Michael is still coaching. When we asked Michael what his greatest achievement has been, he said, "Everyone that I coach is my greatest achievement, as long as they feel better when they leave compared to when they came in, that's what I'm here for."



Fremantle PCYC Volunteer for over 20 years

Adrian and Michelle have volunteered their time for over 20 years to co-ordinate PCYC's Air Rifles Program across WA. Adrian and Michelle are well known and loved by the staff and children at PCYC.

Their approachable, encouraging nature ensures all participants in the Air Rifles Program build their confidence as well as their focus and concentration.

60 years of volunteering

PCYC became like a second home, and while I was there I mixed with a lot of good kids who needed a bit of help to get them on track.

Bill Ivory is a well-known figure in WA boxing and a PCYC legend. In April 2021, staff from Bunbury PCYC were honoured when Bill's family invited them to attend his 99th birthday celebrations.

"

Bill's journey began with PCYC as a professional boxer, training and participating in tournaments at Subiaco PCYC, formerly known as the Subiaco Police Boys Club in the 1940s.

In 1951, seven years after retiring from boxing and returning from the war, he found his way to Bunbury PCYC.

"Cedric Macauley from Bunbury PCYC contacted me and asked if I could come down and teach boxing to some of the youngsters," Bill said.

"It became like a second home, and while I was there I mixed with a lot of good kids who needed a bit of help to get them on track."

For the next 60 years, Bill volunteered his time as a boxing coach at Bunbury PCYC, becoming an integral part of the organisation and earning a life membership in 1958. When it came to naming Bunbury's new boxing centre in 2009, PCYC and the Bunbury community knew it had Bill's name all over it, and is still to this day known as 'The Bill Ivory Recreation Room'.

Despite retiring from his coaching position at Bunbury PCYC in 2011, Bill continues to have a strong presence at the Centre and visits whenever he can.

In April 2021, Bill blew out 99 candles on his birthday cake. Local community members, family, friends and people who Bill has worked closely with over his years of coaching attended his 99<sup>th</sup> birthday party.

# **MAJOR PROJECTS**

#### **BROOME PCYC REDEVELOPMENT**

#### West Kimberley Youth and **Resilience Hub**

Thanks to Government funding of \$1.3m, a significant redevelopment of Broome PCYC took place in 2020-21.

The funding has enabled major renovation, improving the environment for the hundreds of children and young people that attend PCYC every week. The renovations included significant work to the stadium, a new boxing and fitness facility, resurfaced basketball courts, a new ventilation system, upgraded bathrooms, changing room areas and many more improvements.

The official unveiling is planned to take place in August 2021.

#### **NEW CARNARVON PCYC**

Carnarvon PCYC received significant government funding of \$1.05m for the repair and renovation of the Carnarvon Centre. In 2021, thanks to the Department of Education, Carnarvon PCYC relocated to the former Carnarvon Senior High School. The funding enabled major renovations, including a new fitness gym, new automotive workshop, new commercial kitchen, a dedicated arts and crafts building, and upgraded air conditioning.

Carnarvon PCYC is a much-needed part of the community, being the only indoor facility that delivers a wide variety of recreational activities and programs for children and young people.

The new PCYC Centre will officially be opened in September 2021.



#### MIDLAND PCYC REDEVELOPMENT

In December 2019, the then Minister for Police and Road Safety, Hon Michelle Roberts MLA, announced \$2.95m funding for the redevelopment of Midland PCYC. The funding will enable the delivery of more programs and activities for disadvantaged children and young people at-risk in the Midland area and beyond into Ellenbrook and Forrestfield.

Detailed designs have been completed, and development approval sought for the construction of a new multipurpose hall, a large drop-in space, music studio and other multi-use spaces. The funding will also provide for a new bus and garage.

Practical completion is estimated to be December 2022.



Brand new classroom at Carnarvon PCYC.



Open space is the name of the game at Midland PCYC.



# **STATEMENT OF PROFIT OR LOSS**

#### FOR THE YEAR ENDED 30 JUNE 2021

	30 JUNE 2021	30 JUNE 2020
	\$	\$
NCOME		
Grant revenue	5,225,377	6,985,421
undraising	1,972,506	1,746,433
Program and centre activities	3,326,529	2,524,231
Camp operating income	790	351,453
bKeeper income	1,818,150	1,296,750
)ther income	706,182	695,861
nterest income	8,182	8,899
OTAL OPERATING INCOME	13,057,716	13,609,048
XPENDITURE		
mployee expenses	8,449,324	8,736,266
undraising expenses	938,955	1,071,336
larketing expenses	133,123	45,291
rogram and centre activities	1,020,549	963,182
lotor vehicle expenses	229,477	320,656
Occupancy related costs	767,885	644,812
Communications and IT	331,162	278,523
nsurances	204,753	176,745
dministration, consultants and finance	188,935	232,598
Professional services, incl. architects and engineers	148,381	283,925
Camp operating expenses	329	45,053
Other expenses	69,517	59,906
OTAL OPERATING EXPENDITURE	12,482,390	12,858,293
perating Surplus	575,326	750,755
ION-CASH EXPENDITURE		
Depreciation	1,268,232	1,524,202
OTAL NON-CASH EXPENDITURE	1,268,232	1,524,202
let result after non-cash expenditure	(692,906)	(773,447)
ION-OPERATING INCOME		
Capital funding	2,470,635	517,752
Profit from sale of asset	481,020	1,347
OTAL NON-OPERATING INCOME	2,951,655	519,099
Other Comprehensive Income		_
otal Comprehensive Surplus/(Deficit)	2,258,749	(254,348)

# **STATEMENT OF FINANCIAL POSITION**

#### AS AT 30 JUNE 2021

Cui	rrent Assets
Cas	sh and cash equivalents
Fina	ancial assets
Tra	de and other receivables
Oth	ner assets
то	TAL CURRENT ASSETS
No	n-Current Assets
Pro	perty, plant and equipment
Rig	ht of use assets
то	TAL NON-CURRENT ASSETS
то	TAL ASSETS
Cui	rrent Liabilities
Tra	de and other payables
Pro	vision for employee entitlements
Coi	ntract liabilities
Oth	ner liabilities
Lea	ase liabilities
то	TAL CURRENT LIABILITIES
No	n-Current Liabilities
Pro	visions for employee entitlements
100	ase liabilities
LEG	
	TAL NON-CURRENT LIABILITIES

**NET ASSETS** 

Accumulated Funds Retained surplus TOTAL ACCUMULATED FUNDS

30 JUNE 2021	30 JUNE 2020
\$	\$
5,079,600	2,033,490
335,154	325,409
290,201	205,467
377,325	1,406,033
6,082,280	3,970,399
12,357,427	12,624,732
332,956	406,948
12,690,383	13,031,680
18,772,663	17,002,079
2,013,527	1,120,524
466,679	407,304
1,954,732	3,256,367
51,804	87,136
38,036	96,011
4,524,778	4,967,342
45,939	54,033
321,968	359,475
367,907	413,508
4,892,685	5,380,850
13,879,978	11,621,229
,	
13,879,978	11,621,229
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# **BUDGETED PROFIT OR LOSS**

#### FOR THE YEAR ENDED 30 JUNE 2022

	30 JUNE 2022
	\$
INCOME	
Grant revenue	6,730,011
Fundraising	1,653,785
Program and centre activities	4,348,962
Other income	539,185
Interest income	1,220
TOTAL OPERATING INCOME	13,273,163
EXPENDITURE	
Employee expenses	8,961,096
Fundraising expenses	907,984
Marketing expenses	110,638
Program and centre activities	924,407
Motor vehicle expenses	387,275
Occupancy related costs	861,049
Communications and IT	314,616
Insurances	183,313
Administration, consultants and finance	236,667
Professional services, incl. architects and engineers	79,000
Other expenses	130,309
TOTAL OPERATING EXPENDITURE	13,096,354
Operating Surplus	176,809
NON-CASH EXPENDITURE	
Depreciation	1,181,549
TOTAL NON-CASH EXPENDITURE	1,181,549
Net result after non-cash expenditure	(1,004,740)
NON-OPERATING INCOME	
Capital funding	5,742,000
TOTAL NON-OPERATING INCOME	5,742,000
Other Comprehensive Income	
Total Comprehensive Surplus	4,737,260

# **SUPPORT PCYC**

#### PCYC could not continue to provide programs and activities to vulnerable children and young people at-risk without the support of the Western Australian community.

We are endlessly grateful to all the families, volunteers, donors and sponsors who helped PCYC create so many wonderful outcomes for children throughout 2020-21.

Here are just some of the ways you can support PCYC:

Donate		Volunteer	
	Large or small, one-off or regular, every gift is truly appreciated!	Q. CD CD CD CD CD CD CD CD CD CD CD CD CD	Help out or support us by sharing your skills, we'd love to hear from you!
In-kind D	onations	Workplac	e Giving
	Talk to us about donating computer equipment or office furniture.	WAY TO GO!	We would love for you or your company to choose PCYC as your workplace giving option.
Corporate	e Partnerships	Containe	rs for Change
	Develop a mutually beneficial partnership with PCYC and help thousands of Western Australian children.		Use our Scheme ID: C10243065 when returning your eligible containers.

Inspired to dress-up as emergency services heroes in Kalgoorlie.

#### For more information, visit wapcyc.com.au

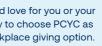


#### PCYC Big Change Raffle



Enter our quarterly raffle and be in with a chance of winning!

#### **Bequest**



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Make a lasting difference by leaving a gift in your will.

#### nange

#### Fundraise for us!



Host a morning tea for a gold coin donation or take part in a sponsored activity to support PCYC.



#### **KEEP UP-TO-DATE** WITH PCYC



#### Keen to get involved?

Please contact the Marketing Team on (08) 9277 4388 or email marketing@wapcyc.com.au

# **ACKNOWLEDGEMENTS**

#### **KEY PARTNERS**



WESTERN AUSTRALIA



#### **KEY SUPPORTERS**



Impact100







Australian Government Department of the Prime Minister and Cabinet



Australian Government Department of Industry, Science, **Energy and Resources** 





#### GOVERNMENT **AGENCIES**

Department of Agriculture, Water and the Environment Department of Communities Department of Education Department of Industry, Science, Energy and Resources Department of Justice Department of Local Government, Sport and Cultural Industries Department of Social Services Department of Veterans' Affairs National Indigenous Australians Agency Regional Development Australia Pilbara LOCAL GOVERNMENT City of Albany City of Bunbury City of Fremantle City of Gosnells City of Greater Geraldton City of Kalgoorlie-Boulder City of Karratha City of Rockingham City of Subiaco City of Swan Shire of Ashburton Shire of Broome Shire of Carnarvon Shire of Collie Shire of Cuballing Shire of Leonora Shire of Meekatharra Shire of Merredin Shire of Narrogin

Shire of Northam

Town of Victoria Park

Shire of Wyndham - East Kimberley

VALUED **SUPPORTERS** 

Albany Travel and Cruis Altrad Services Amity Health Aussie Natural Spring W Bendigo Bank BHP Broome Aboriginal Medi **Bunnings Maddington** Bunnings Midland Collgar Wind Farm Collie Community Garde Collie Country Western Community Living and F Crank'n Cycles Dale Signs Fairgame Fortescue Metals Group Fogarty Foundation Geraldton Sporting Aboriginal Corporation Grace GRAMS Tackling Indigenous Smoking (Geraldton Regional Aboriginal Medical Service) GWN7 Herbert Smith Freehills Horizon Power HWL Ebsworth Life and Soul Fitness Club Broome Lion Nathan Lions Club of Broome Mawarnkarra Health Service Mazda Foundation McDonald's

se	MEEDAC (Midwest Employment and Economic Development Aboriginal Corporation)
	Monadelphous
Vater	Ngala Midwest & Gascoyne
	Parenting Connection WA
	Restore Hope Australia
dia Association	Rio Tinto
	Rotary Club of Collie
	Rotary Club of Northam
	South32
len	Southern Ports
Dance	SL Sullivan Logistics Pty Ltd
Participation Grants	Water Corporation
	Wespine Industries
	Western Australian Primary Health Alliance
	Wignalls Wines
0	Woodside
	Yara Pilbara





# Together, we achieve more